

## NOW HIRING POLICE OFFICERS ENTRY LEVEL AND CERTIFIED



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Are you a Spokane community member who would like to serve our community with integrity, professionalism and compassion?

Would you like the opportunity to make a positive impact in the lives of others while earning a competitive wage?

Beginning salary is \$70,595 and within 3 years officers earn \$109,557. With a flexible schedule that allows you to spend quality time with family and friends outside of work, officers work 15 days a month and have 2 consecutive weekends off (schedule is 5 days on, 4 days off; 5 days on, 4 days off; 5 days on, 5 days off). With a host of other amazing benefits like education incentive pay (2.5% for AA or AS; 4.5% for BA or BS): excellent health care at \$135/month regardless of family size (remainder paid for by the City); \$175/month into a Health Reimbursement Account; 4% match into 457 Deferred Comp Plan; Washington State LEOFF 2 retirement: and more!

You can do this by becoming a Spokane Police Officer.

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