# Spokane Matters 3.0 District 1 Equity and Inclusion Initiative

July 17, 2019

East Central Community Center

## AGENDA

Welcome and Introductions

Spokane Matters 3.0 Updates

Discussion: Draft Benchmarks

- What are benchmarks, and how do we know we've gotten there?
- What would be the most meaningful outcome of this project?

Discussion: Common Indicators of Equity

- What do you think are the issues that are most important to address for equity?
- What data is available?

Communication and Next Steps

- What does the process look like moving forward?
- Who else needs to be included in this discussion?

### Next meeting

August?

## **MEETING NOTES**

## Discussion about benchmarks

- Initial impression is that benchmarks are soft. The City needs to be an active participant in this discussion.
- Benchmark #1 Develop infographic
  - Infographic can be a powerful tool and be a good starting point
  - Need to think about the purpose of the infographic, and narrative needs to be put out there.
  - o Is it for the community? Is for the City? Who is the infographic for?
  - Can it be a tool to put pressure on the City to address policy decisions that have had profound impacts on communities?
  - The audience is critical → a case must be made to the City to participate
  - o The people are aware, the City needs to become more aware
- Need to tell the story of assets in the community as well.
  - Consider benchmarks that are not negative.
  - Tell the history of these areas as well.
  - Need to recognize the level of resiliency in the neighborhoods in NE Spokane.
- What is the neighborhood perspective? Neighborhoods are looking for positive assets too, don't want people to feel discouraged.
  - Make it tangible this is why it matters
  - o This is how we can get involved and do it
- Neighborhoods councils have not always been representative of larger community
  - Some people really do not know what their neighborhood looks like
  - o How do neighborhoods reflect their community?
  - o Can there be benchmarking for neighborhoods to become reflective?
- NE Spokane has same boundaries as historic redlining map
  - Consider data around redlining What is cause and correlation between health expectancies and redlining?
- Consider overlay voting communities most impacted are least likely to vote
  - Political influence is much less than other areas in Spokane
- Benchmark #2 Consider both city departments and external partners

• Consider adding new benchmark to develop recommendations for addressing equity that can be provided to the City.

## Potential data resources:

- Free and reduced lunch from public schools
- Transportation routes
- Quality of Life survey broken down by neighborhood
- The Zone HIMS data
- Neighborhood and Safety information SRHD and Latino community
- Live within a mile from school

#### *In attendance:*

Abigail Martin, Gonzaga Center for Community Engagement
Jackie Caro, Terrain
Rowena Pineda, Spokane Regional Health District
Gabby Ryan, City of Spokane
Hannah Klaassen, Gonzaga Center for Community Engagement
Lauren Schubring, Logan Neighborhood Council and Arc of Spokane
Michaela Brown, Excelerate Success/United Way
Olga Lucia Herrera, Spokane Immigration Rights Coalition, Hispanic Business Professional Association
Daniel Hannawalt-Morales, MLK Jr. Family Outreach Center
Maren Murphy, City of Spokane