

Spokane Matters 3.0

Project Worksheet for End of Year Wrap-Up

1. Project Name

District 1 Equity & Inclusion Initiative

2. District Involved

District 1

3. Please list internal City of Spokane and external stakeholders that you have worked with during Spokane Matters 3.0

The following list of stakeholders have participated in community conversations and meetings, in addition to a broader communication list of individuals interested in the project:

Neighborhood and Planning Services	Logan Neighborhood Council
Martin Luther King Jr. Family Outreach Center	Arc of Spokane
Spokane Regional Health District	Excelerate Success/United Way
Spokane Public Schools	Latinos Spokane
Gonzaga University Center for Community Engagement	Spokane Community College
Spokane Public Library	Greater Spokane Progress
The Zone Project	

4. Project Goals (Have they changed or adapted?)

The project goal has adapted to focus on an exploration paper as starting point to build awareness and a common understanding of an equity framework. The outcome will be an overview of community feedback received through discussions, review of data and research, and suggestions on next steps for moving the conversation forward into strategic action.

5. Project Progress & Accomplishments

The process convened three community conversations from June to November, in addition to individual discussions with specific partners. The focus has been hearing from community stakeholders about their work on equity and building an understanding of ongoing work and resources within District 1 and across the larger city.

6. Successes?

The project has brought together community leaders working on equity both within District 1 and serving District 1 residents. Through ongoing conversations, we have learned about the varied work the community is doing to further equity, and an introductory understanding of how the City can be a partner in this work.

7. Challenges?

Challenges the project has faced include bringing everyone to the table in a convenient and effective way; navigating conversations about equity with the community and within government; and making progress on tangible actions with limited time and resources.

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8. How have your District's respective Neighborhood Councils been involved in this project?

Logan Neighborhood Council, Shiloh Hills, and East Central Neighborhood Council expressed interest in the project, and have been informed of the project through updates and meeting attendance.

9. Spokane Matters 3.0 is wrapping up at the end of 2019, what are your plans to wrap up your project or continue the work?

Through community feedback and best practices, the equity paper will suggest ideas to continue to build awareness about equity within the community and city government. In addition to suggestions for individual trainings, readings and resources, there is a desire to continue the conversation among community partners into a working group. Further work could be done in identifying stakeholders and building relationships among community leaders, as well as expanding community engagement around equity. Additionally, internal discussions within government would also help normalize conversations around equity, explore data, and identify a strategic path forward.