

SPOKANE PARKS & RECREATION

Job Description – HEAD LIFEGUARD



Division/Department:	Parks Aquatics	Compensation:	\$14.00
Location:	Various Aquatic Facilities		
Job Title:	Head Lifeguard		
Reports to:	Aquatic Facility Manager; Aquatics Supervisory Staff		

Part-time : up to 40 hours per week

GENERAL DESCRIPTION

Will serve as a lifeguard, primarily responsible for ensuring the safety of facility patrons by preventing and responding to all emergencies. Under close supervision of the Aquatics Facility Managers, assist in mentoring, training, and supporting lifeguards. Partakes in management meetings, staff trainings, testing pool chemicals and carrying out additional duties as assigned by supervisors. Ensures that lifeguarding certification is current and that all lifeguards are fully competent in performing water rescue procedures and coordinates in ensuring safety of patrons in and around the pools while monitoring swimmers and enforcing all safety rules.

WORK RELATED REQUIREMENTS

- Stamina to stand for long periods time
- Thorough knowledge and application of lifeguarding surveillance and rescue techniques.
- An understanding of facility characteristics, rules, policies and procedures
- Ability to lift up to 50 pounds
- Demonstrates a desire to mentor and train fellow staff to achieve a high standard of professionalism and safety
- Ability to adapt to changing circumstances, and flexible enough to make accommodations for unforeseen events
- Have excellent communication skills, decision-making skills, and a confident ability to speak with the public and provide good customer service.
- Willingness to build effective and supportive working relationships with staff and pool patrons
- A background in aquatic programs such as swim lessons is encouraged

QUALIFICATIONS

- Must be at least 17 years of age at time of appointment
- Possess a valid government issued ID and Social Security Card
- Required to submit to background check and drug test
- MUST possess current (through summer) certifications in American Red Cross (ARC) Lifeguarding & First Aid; ARC CPR for the Pro Rescuer; ARC Blood Borne Pathogens at time of season opening. ARC Waterpark certification is preferred

APPLICATION DEADLINE: Open Until Filled

SELECTION PROCESS: 50% Applicant Screening; 50% Oral Interview

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