

ILLEGAL USE OR POSSESSION OF DRUGS

In order to maintain high standards in the City of Spokane law enforcement community, the City of Spokane Police Department has established illegal drug use guidelines to evaluate an applicant's suitability for employment.

The following examples of illegal drug use or possession will be considered automatic disqualifiers for public safety applicants, with no exceptions:

1. Failure to divulge to this department any information about personal illegal use or possession of drugs or level of alcohol consumption. Inconsistent information will be viewed as deception.
2. Any drug test of the applicant, during the course of the hiring process, where illegal drugs are detected.
3. Any illegal adult (over 18) use or possession of an illegal drug after having been employed in any law enforcement capacity including corrections and military police, or after making an application to a law enforcement agency.

The following constitute The Spokane Police Department's Drug Standards. You must meet these standards to be considered for employment.

1. No use or possession of a drug classified as a hallucinogenic within **seven years** prior to application for employment. Lifetime usage cannot exceed three times.
2. No adult use or possession of marijuana within **one year** prior to application for employment.
3. No other illegal use or possession of a drug not mentioned above (including cocaine) within **three years** prior to application for employment.
4. No adult manufacture or cultivation of a drug or illegal substance.

The following examples of illegal drug use or possession will be considered in relationship to the overall background of that individual and may result in disqualification:

1. Any illegal adult use or possession of a drug that does not meet the criteria of the automatic disqualifiers specified above (e.g., marijuana use longer than one year ago or cocaine use longer than three years ago).
2. Any illegal or unauthorized use of prescription medications.

An applicant may also be rejected for the illegal use/misuse of legally prescribed drugs or medications. An applicant may also be rejected if the applicant's excessive alcoholic beverage consumption is shown to impair his/her ability to perform in a satisfactory manner.