OPPORTUNITIES

INVESTIGATIONS
MAJOR CRIMES
SPECIAL VICTIMS
HUMAN TRAFFICKING
GANGS
COLLISION INVESTIGATION
COMPUTER FORENSICS

COMMUNITY
COMMUNITY OUTREACH UNIT
BEHAVIORAL HEALTH UNIT

TECHNICAL
SWAT
TAC (POLICE BICYCLE SPECIALTY)
EXPLOSIVE DISPOSAL
K-9
UNMANNED AIRCRAFT SYSTEMS
DIGNITARY PROTECTION

ENTRY LEVEL CANDIDATES VISIT PUBLIC SAFETY TESTING:

LATERAL AND CERTIFIED CANDIDATES VISIT GOVERNMENT JOBS:

VISIT
my.spokanecity.org/police/officer/jobs

NOW HIRING
POLICE OFFICERS
ENTRY LEVEL, CERTIFIED, AND LATERAL

Spokane Police is dedicated to serve in the community with Professionalism, Compassion, and Integrity
SPOKANE, WASHINGTON

SPOKANE is the second largest city in Washington state with a metropolitan population of over 500,000. Located on the east side of Washington state, it is the largest city on I-90 between Minneapolis, MN and Seattle, WA.

Within the bustling downtown core of Spokane you’ll find Spokane Falls and the Spokane River Gorge. Steps away are restaurants, breweries, and wineries. Spokane offers all of the adventures and amenities of big city life, without the tension of big city traffic.

Spokane is known for hosting world class sporting events, including Hoopfest (the world’s largest 3-on-3 street basketball tournament) and Bloomsday (the world’s largest 12K run).

With four distinct seasons, 76 lakes, 5 ski resorts, and numerous opportunities for outdoor adventure, the Spokane area is the ideal place to live and work.

EDUCATION
Spokane is home to world class educational opportunities from Gonzaga University, Whitworth University, and both WSU and UW/GU Medical Schools.

PATROL SCHEDULE
Spokane Police patrol works a 10:40 work day on four shifts:

- Day Shift: 0600 hrs to 1640 hrs
- Mid Shift: 1200 hrs to 2240 hrs
- Graveyard: 2000 hrs to 0640 hrs

Officers work 15 days a month and have two consecutive weekends off.

- 5 days on, 4 days off
- 5 days on, 4 days off
- 5 days on, 5 days off

BENEFITS AT A GLANCE
- Paid academy training
- All uniforms and equipment provided
- Shift differential
- Tuition reimbursement on approved courses (up to PhD level)
- Specialty pay incentives
- Education incentive pay:
  - 2% for AA or AS; 4% for BA or BS in 2024.
  - 2.5% for AA or AS; 4.5% for BA or BS in 2025.
- Choice of PPO or HMO Health Plan:
  - $135/month regardless of family size
- 4% match into 457 Deferred Comp Plan
- Extra 2.2% contribution into 457 regardless of contribution
- Washington State LEOFF 2 retirement
- No contribution to Social Security
- 60 hours of floating holiday time/year
- $175/month into a Health Reimbursement Account
- Double time pay for large special events

SPOKANE POLICE
- 350+ Commissioned Officers
- All officers are Crisis Intervention Team certified
- Cutting-edge training
- Well equipped: Officers are provided with resources needed to successfully resolve incidents
- Supported by city government leadership.

SALARY AT A GLANCE

<table>
<thead>
<tr>
<th>Year</th>
<th>Officer</th>
<th>Senior Officer</th>
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<tbody>
<tr>
<td>one</td>
<td>$65,980</td>
<td>$107,156</td>
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<tr>
<td>two</td>
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<tr>
<td>three</td>
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<tr>
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<td>$104,441</td>
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<tr>
<td>twenty</td>
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<tr>
<td>twenty-five</td>
<td>$112,605</td>
<td>$117,888</td>
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<tr>
<td>thirty</td>
<td>$114,693</td>
<td>$120,039</td>
</tr>
</tbody>
</table>

Lateral Officer Benefits:
Aggregate Service – Longevity and Vacation. Vacation and pay step will recognize total years of CJTC recognized LE service. Credited with 120 hours of sick leave upon date of hire.