



# OPPORTUNITIES

## INVESTIGATIONS

MAJOR CRIMES  
SPECIAL VICTIMS  
HUMAN TRAFFICKING  
GANGS  
COLLISION INVESTIGATION  
COMPUTER FORENSICS

## COMMUNITY

COMMUNITY OUTREACH UNIT  
BEHAVIORAL HEALTH UNIT

## TECHNICAL

SWAT  
TAC (POLICE BICYCLE SPECIALTY)  
EXPLOSIVE DISPOSAL  
K-9  
UNMANNED AIRCRAFT SYSTEMS  
DIGNITARY PROTECTION

# SPOKANE, WASHINGTON POLICE DEPARTMENT



**JOIN  
US**

**ENTRY LEVEL  
CANDIDATES VISIT  
PUBLIC SAFETY TESTING:**



**LATERAL AND CERTIFIED  
CANDIDATES VISIT  
GOVERNMENT JOBS:**



**LATERAL**



**CERTIFIED**

**VISIT**

[my.spokanecity.org/police/officer/jobs](https://my.spokanecity.org/police/officer/jobs)

# NOW HIRING POLICE OFFICERS

**ENTRY LEVEL, CERTIFIED, AND LATERAL**

Spokane Police is dedicated to serve  
in the community with Professionalism,  
Compassion, and Integrity



# SPOKANE, WASHINGTON

## SPOKANE

is the second largest city in Washington state with a metropolitan population of over 500,000. Located on the east side of Washington state, it is the largest city on I-90 between Minneapolis, MN and Seattle, WA.

Within the bustling downtown core of Spokane you'll find Spokane Falls and the Spokane River Gorge. Steps away are restaurants, breweries, and wineries. Spokane offers all of the adventures and amenities of big city life, without the tension of big city traffic.

Spokane is known for hosting world class sporting events, including Hoopfest (the world's largest 3-on-3 street basketball tournament) and Bloomsday (the world's largest 12K run).

With four distinct seasons, 76 lakes, 5 ski resorts, and numerous opportunities for outdoor adventure, the Spokane area is the ideal place to live and work.

## EDUCATION

Spokane is home to world class educational opportunities from Gonzaga University, Whitworth University, and both WSU and UW/GU Medical Schools.

## PATROL SCHEDULE

Spokane Police patrol works a 10:40 work day on four shifts:

|           |                      |
|-----------|----------------------|
| Day Shift | 0600 hrs to 1640 hrs |
| Mid Shift | 1200 hrs to 2240 hrs |
| Graveyard | 2000 hrs to 0640 hrs |

Officers work 15 days a month and have two consecutive weekends off.

5 days on, 4 days off  
5 days on, 4 days off  
5 days on, 5 days off



## SALARY AT A GLANCE

|             | Officer   | Senior Officer |
|-------------|-----------|----------------|
| Year one:   | \$65,980  | \$107,156      |
| Year two:   | \$75,063  |                |
| Year three: | \$102,416 |                |
| Year five:  | \$104,441 | \$109,306      |
| Year ten:   | \$106,488 | \$111,457      |
| Year 15:    | \$108,555 | \$113,587      |
| Year 20:    | \$110,601 | \$115,716      |
| Year 25:    | \$112,605 | \$117,888      |
| Year 30:    | \$114,693 | \$120,039      |

Lateral Officer Benefits:

Aggregate Service – Longevity and Vacation.  
Vacation and pay step will recognize total years of CJTC recognized LE service. Credited with 120 hours of sick leave upon date of hire.



## BENEFITS AT A GLANCE

- Paid academy training
- All uniforms and equipment provided
- Shift differential
- Tuition reimbursement on approved courses (up to PhD level)
- Specialty pay incentives
- Education incentive pay:  
2% for AA or AS; 4% for BA or BS in 2024.  
2.5% for AA or AS; 4.5% for BA or BS in 2025.
- Choice of PPO or HMO Health Plan:  
\$135/month regardless of family size
- 4% match into 457 Deferred Comp Plan
- Extra 2.2% contribution into 457 regardless of contribution
- Washington State LEOFF 2 retirement
- No contribution to Social Security
- 60 hours of floating holiday time/year
- \$175/month into a Health Reimbursement Account
- Double time pay for large special events

## SPOKANE POLICE

- 350+ Commissioned Officers
- All officers are Crisis Intervention Team certified
- Cutting-edge training
- Well equipped: Officers are provided with resources needed to successfully resolve incidents
- Supported by city government leadership.

