



OPPORTUNITIES

INVESTIGATIONS

MAJOR CRIMES
SPECIAL VICTIMS
HUMAN TRAFFICKING
GANGS
COLLISION INVESTIGATION
COMPUTER FORENSICS

COMMUNITY

POLICE ACTIVITIES LEAGUE
YOUTH / POLICE INITIATIVE
BEHAVIORAL HEALTH UNIT

TECHNICAL

SWAT
TAC (POLICE BICYCLE SPECIALTY)
EXPLOSIVE DISPOSAL
K-9
UNMANNED AIRCRAFT SYSTEMS
DIGNITARY PROTECTION

ENTRY LEVEL CANDIDATES VISIT PUBLIC SAFETY TESTING:



LATERAL AND CERTIFIED CANDIDATES VISIT GOVERNMENT JOBS:



LATERAL



CERTIFIED

VISIT

WWW.SPOKANEPOLICE.ORG

SPOKANE, WASHINGTON POLICE DEPARTMENT



JOIN
US

NOW HIRING POLICE OFFICERS

ENTRY LEVEL, CERTIFIED, AND LATERAL

Spokane Police is dedicated to serving the community with Professionalism, Compassion, and Integrity.

SPOKANE, WASHINGTON

SPOKANE

is the second largest city in Washington state with a metropolitan population of over 500,000. Located on the east side of Washington state, it is the largest city on I-90 between Minneapolis, MN and Seattle, WA.

Within the bustling downtown core of Spokane, you'll find Spokane Falls and the Spokane River Gorge. Steps away are restaurants, breweries, and wineries. Spokane offers all of the adventures and amenities of big city life, without the tension of big city traffic.

Spokane is known for hosting world class sporting events, including Hoopfest - the world's largest 3-on-3 street basketball tournament and Bloomsday - the world's largest 12K run.

With four distinct seasons, 76 lakes, 5 ski resorts, and numerous opportunities for outdoor adventure, the Spokane area is the ideal place to live and work.

EDUCATION

Spokane is home to world class educational opportunities from Gonzaga University, Whitworth University, and both WSU and UW/GU Medical Schools.

SALARY AT A GLANCE

Entry level starting salary:	\$58,714
Salary at year two:	\$66,795
Salary at year three:	\$91,141

Laterals < 5 years:	\$66,795
Laterals > 5 years:	\$91,141

Average salary for 3 year officer (including incentives, specialty, etc): \$100k +



PATROL SCHEDULE

Spokane Police patrol works a 10:40 work day on three shifts:

Day Shift	0600 hrs to 1640 hrs
Mid Shift	1200 hrs to 2240 hrs
Graveyard	2000 hrs to 0640 hrs

Officers work 15 days a month and have two consecutive weekends off.

5 days on, 4 days off
5 days on, 4 days off
5 days on, 5 days off



BENEFITS AT A GLANCE

- Paid academy training
- All uniforms and equipment provided
- Shift differential
- Tuition reimbursement (up to PhD level)
- Specialty Unit pay incentives
- Education incentive pay
- Choice of PPO or HMO Health Plan: Approximately \$160 a month for a family of four
- 4% match into 457 Deferred Comp Plan
- Extra 2.2% contribution into 457 regardless of contribution
- Washington State LEOFF 2 retirement
- No contribution to Social Security

SPOKANE POLICE

- 350+ Commissioned Officers
- All officers are Crisis Intervention Team certified
- Cutting-edge training
- Well staffed. Patrol will not work below minimum staffing numbers.
- Well equipped. Officers are provided with resources needed to successfully resolve incidents.
- Supported by city government leadership.

