



## Letter of Award

To: Detective Randy Lesser #135  
From: Frank G. Straub, Chief of Police  
Date: November 8, 2012  
Re: Medal of Merit Award

Sgt. Tom Hendren recently nominated Detective Randy Lesser for the Spokane Police Department Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was apparent that Detective Randy Lesser is more than deserving of this award.

Sgt. Hendren wrote, Det. Lesser's performance has been superior, not just during this recent quarter, but for over a decade in his role as the team leader for the SWAT Team. Randy has served as a SWAT member for 22 years. When Randy took on the full time SWAT position, he was responsible for training, equipment, the SWAT budget, managing personnel issues and the responsibility of making critical decisions in some of the most difficult and stressful situations. Under Randy's leadership, he has transformed the department's SWAT team over the past decade into a professional, well trained and well equipped unit.

However, the most important and impressive part of Det. Lesser's performance has been his handling of SWAT incidents. He has demonstrated that he can take on any challenge that comes his way. He is calm and confident and his decisions are made with the highest priority the safety of citizens, officers and suspects.

Detective Lesser, you have certainly distinguished yourself in the area of meritorious achievement; and I am proud to recognize you with the Medal of Merit Award. You will be given the Medal of Merit at our annual Employee Awards Ceremony in 2013. A copy of this document will be placed in your department personnel file.



Frank G. Straub  
Chief of Police