The Medal of Merit is awarded to employees who distinguish themselves by meritorious achievement or service. Meritorious actions are those which clearly surpass that which is normally required or expected.

The prevention of crime is one of SPD’s highest priorities. In her 12 years with us, Sandy Richards has tirelessly developed our crime prevention program into an essential part of our law enforcement efforts. Undoubtedly, she has made a substantial difference in the lives of countless residents. Her outstanding efforts have been recognized throughout the state and have been a source of great pride and prestige for our community and department.

Like police work, the job to prevent crime is never ending. Sandy’s phone literally rings all day with requests, yet no one is ever turned down. She gave presentations to preschoolers, senior citizens, business owners, clubs and schools. Many of these were given at night so that she could reach more people. Personal safety, fraud, theft and burglary prevention are just a few of the issues she addresses daily. Sandy also taught at the Citizen's Academy and provides training to other cities.

Most recently, Sandy secured funds from forfeited drug arrest seizures and produced community service messages targeting the meth problem in our city and the devastation it causes. As if all these responsibilities were not enough, she still managed to produce the department’s newsletter.

Above and beyond these responsibilities, Sandy’s participation was integral to the quality and success of our Employee Awards Program. She ensured that the progressive plaques were updated, employees’ pictures were posted and announcements published in the newsletter. She was a common thread in the design and implementation of our Annual Employee Awards Ceremony, never expecting any personal recognition for all she does. Sandy is truly deserving of this prestigious award and the department is proud to recognize her.

Sandy was presented her Medal of Merit at our annual Employee Awards Ceremony in February of 2004.