2008 EMPLOYEE OF THE YEAR
CARLY CORTRIGHT

Carly Cortright was selected as Employee of the Quarter for the Fourth Quarter of 2008 and later chosen as Employee of the Year. Carly was hired by the Spokane Police Department on March 31, 2003, as a Crime Analyst. She became a Police Planner on October 22, 2006.

Not only are Carly's efforts in fulfilling her duties praiseworthy, but the volume of work she successfully accomplished in 2008 is commendable. SPD has significantly benefited financially and organizationally from Carly's efforts. She has been instrumental in researching, writing, educating, and reporting of federal, state, and local grants. These grants have enabled the department to purchase necessary software and hardware, and buy the necessary equipment to sustain programs that resulted in more efficient policing for SPD and for her role in 2008 successful grants such as the GangNet grant, WASPC Graffiti abatement grant, CVSA Vehicle grant, and the Elder Abuse grant. She should also be recognized for pursuing un-awarded grants such as the Milk Bone Grant, the Gang Prevention coordinator grant, the booster seat grant, and the Edward Byrne traffic safety grant.

Carly has made a significant contribution to the successful design, implementation, and ongoing analysis of the Neighborhood Policing Plan. She was instrumental in crafting the language for the original plan, and played an important behind the scenes role in working with dispatch, LEIS, and other units to prepare for the Neighborhood Policing implementation and ongoing evaluation. She provided the necessary information to patrol administration by researching and analyzing issues, modifying and crafting reports, and enhancing flow and exchange of communication.

Carly continues to perform a critical role as an analyst in the city's annexation plans. She has demonstrated that she can adeptly balance organizational and city goals through the particularly difficult analysis involved in this project. Her continual assessment of data that justifies the necessary police resources along with her willingness to adapt to the various political and organizational recommendations is praiseworthy.

Other commendable projects in 2008 include her analysis and reporting of the department's overtime spending which enabled managers to implement interventions and address this critical budget issue. She is voluntarily taking post-graduate education outside the workplace on her own time, which benefits the department. Even though she was inundated with several tasks, she successfully achieved a high level quality of work product resulting in efficiencies and progress toward department goals.

We are fortunate to have such a dependable, innovative, and dedicated employee as Carly and she is quite deserving of recognition. Carly was awarded both plaques at our annual Employee Awards Ceremony in February 2009.