



Letter of Award Employee of the Quarter



To: Micah Prim
From: Rick Dobrow - Interim Chief of Police
Date: January 29, 2016
Re: Employee of the 4th Quarter

Officer Prim,

Recently, Sergeant Kurt Reese nominated you for Employee of the 4th Quarter, 2015. Employee of the Quarter nominations are based on either a specific act of unusual meritorious service; a specific project of significance to the community, city, or department, or sustained superior performance of assigned duties. When the Special Awards Committee reviewed the nominations, it was clear that you are most deserving of this recognition. Some highlights from Sergeant Reese's nomination:

"Officer Prim has been assigned to the downtown precinct as an NCO for two years. In that time frame, Officer Prim has excelled at knowing and recognizing the people of downtown. He can immediately recognize and relate with dozens of people downtown that we frequently have contact with. Having this skill and knowledge base allows Officer Prim to immediately recognize people with warrants and take them into custody on their warrant. Officer Prim has maintained this level of exceptional work during his entire time at the Downtown Precinct. Officer Prim is a leader and an excellent representation of the Spokane Police Department. Officer Prim recently became an FTO, utilizing his knowledge and skills to train the next generation of police officers.

Officer Prim has received many praises for his superior performance. Just a few examples:

One citizen wrote a very nice email praising Officer Prim saying that Officer Prim treated him very professionally and compassionately during his incident and found his item that was stolen from his vehicle prowling less than 24 hours earlier.

Sergeant Roys sent an email saying that Micah was recently involved in a stolen bicycle case. Officer Prim did good follow up and was able to charge Darryl Hatch with the theft. Detective Jeff Harvey also wanted to pass along kudos to Officer Prim for seeing this case through.

Prosecutor Adam Papini sent an email regarding Officer Prim to let Lt. Stevens know about the excellent work that Officer Prim was doing. On this date, Officer Prim went to the House of Charity motivating people to show up for community court, so that they would not get warrants. Mr. Papini noted that he really appreciated Officer Prim going out of his way to try and help people get to community court. Mr. Papini said that Officer Prim really made a difference.

There are many more examples where Officer Prim has gone above and beyond his daily duties to make the citizens of Spokane safer. Officer Prim has never asked for recognition, nor does he seek recognition. Officer Prim is an excellent candidate for employee of the quarter based on the above incidents and his continued superior performance."

Officer Prim, your leadership and dedication set an excellent example for all employees. We are fortunate to have such a dependable, innovative, and dedicated professional and you are very deserving of recognition. Along with this document, you are being issued a framed certificate. You will also be given the Employee of the 4th Quarter plaque at our annual Employee Awards Ceremony in 2016. A copy of this document will be placed in your personnel file.

A handwritten signature in blue ink, appearing to read "Rick Dobrow".

Rick Dobrow
Interim Chief of Police