



SPOKANE POLICE DEPARTMENT

CHIEF OF POLICE
FRANK STRAUB, Ph.D.

To: Officer Kurt Reese
From: Frank Straub, Jr., Chief of Police
Date: November 11, 2014
Re: 3rd Quarter Employee of the Year

Recently, FTO Coordinator Gene Baldwin nominated Senior Officer Kurt Reese for Employee of the 3rd Quarter, 2014. Employee of the Quarter nominations are based on either a specific act of unusual meritorious service; a specific project of significance to the community, city, or department, or sustained superior performance of assigned duties. When the Special Awards Committee reviewed the nominations, it was clear that Officer Reese is most deserving of this recognition.

Officer Baldwin writes:

"I would like to nominate Senior Police Officer Kurt Reese for Employee of the Quarter. Over the last few months Officer Reese has gone far above and beyond his normal patrol duties.

Officer Reese is always a "go to" guy for any FTO activity and even volunteered to work on the re-write of the FTO Manual. Officer Reese spent many hours of his own time on the Manual, everything from researching best practices, to compiling all necessary materials in a bound and finished product. The updated version of the Manual is exceedingly better than our prior manuals. His work has saved the department and other FTO's hours of documentation by streamlining and simplifying the format and the function of the manual.

Officer Reese was also asked to change his work schedule in May, which drastically affected his work and personal time. He graciously agreed. He was temporarily transferred to the Downtown Precinct, where he was assigned an experimental detail, to teach, train and supervise four different Lateral officer recruits by himself. Officer Reese again proved to be a constant professional and hard worker. He made the transition seamless. He worked well with the Downtown businesses and Downtown Precinct to improve the conditions in that area by reducing criminal activity and focusing on better conditions in our City Center. He has made the unit so successful that the Downtown core wants the unit to stay in place. He leads by example and makes sure that his recruits are doing all they can to learn and perform at a high level.

Officer Reese has also recently been chosen to fill the role of Co-Lead Instructor for Patrol Procedures, the largest block course in the Basic Law Enforcement Academy. Officer Reese jumped at the chance to add more to his plate and to assist SPD in the area of teaching and training. Additionally, he filled the role for CJTC, teaching and training future recruits from around the State of Washington. This position requires several certifications and extensive planning and preparation. Officer Reese will no doubt excel in this position as he moves forward, and bring great credit to himself and to this department.





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Officer Reese has clearly done tremendous work over the last few months. This speaks to his dedication and motivation to teach, train and work hard, improving conditions and bettering the department and the City of Spokane.

It is clear that Officer Reese is deserving of recognition as Employee of the Quarter for all of his hard work and dedication to the department and the community."

Officer Reese, your leadership and dedication set an excellent example for all employees. We are fortunate to have such a dependable, innovative, and dedicated professional and you are very deserving of recognition.

Along with this document, you are being issued a framed certificate. You will also be given the Employee of the 3rd Quarter plaque at our annual Employee Awards Ceremony in 2015. A copy of this document will be placed in your personnel file.

Frank G. Straub, Ph.D.
Chief of Police

