

SPOKANE POLICE DEPARTMENT CHIEF OF POLICE FRANK STRAUB, Ph.D.

To: Officer Scott Lesser #1067
From: Frank G. Straub, Jr., Chief of Police
Date: August 27, 2013
Re: 2nd Quarter Employee of the Year, 2013

Recently, Lt. King nominated Officer Scott Lesser for Employee of the 2nd Quarter, 2013. Employee of the Quarter nominations are based on either a specific act of unusual meritorious service; a specific project of significance to the community, city, or department, or sustained superior performance of assigned duties. When the Special Awards Committee reviewed the nominations, it was clear that Officer Lesser is most deserving of this recognition.

Throughout the year, Officer Lesser has made many high profile arrests which have resulted in the arrests of long time criminals with significant criminal intelligence being provided. Some of these arrests have resulted in uncovering significant drug operations. Officer Lesser has been extremely proactive in downtown area working on the vehicle theft and prowling issues.

Officer Lesser is always one of the first to volunteer for any detail and performs them to the highest degree. He is quick to help out in any situation without waiting to be asked. Officer Lesser is one of the most proactive officers on the department and has many other notable arrests and criminal contacts which has had significant impact on the Spokane Police Department's goal of reducing crime.

Officer Lesser's desire is to become a K-9 Handler and has taken it upon himself to meet the qualifications and to participate in as much training as he can to prepare himself for this goal. Officer Lesser has also volunteered to be one of the department's Gang Liaison Officers, and regularly provides Graveyard Shift with valuable information.

Officer Lesser assisted a student in the current Reserve Academy in Field Interviews techniques. Officer Lesser didn't not know this Reserve Officer but he spent hours of his own time practicing Field Interview techniques with this Reserve, which assisted him in finally passing the test. This certainly demonstrates the dedication to quality and pride in his department Officer Lesser possesses.

Officer Lesser, because of your leadership and dedication, you set a good example for all of our employees. We are fortunate to have such a dependable, innovative, and dedicated employee and you are quite deserving of recognition. Along with this document, you are being issued a framed certificate. You will also be given the Employee of the 2nd Quarter plaque at our annual Employee Awards Ceremony in 2014. A copy of this document will be placed in your personnel file.

Frank G. Straub, Jr. Ph.D Chief of Police

