



SPOKANE POLICE DEPARTMENT

CHIEF OF POLICE

FRANK STRAUB, Ph.D.

To: Craig Hamilton
From: Frank Straub, Ph.D., Chief of Police
Date: April 29, 2015
Re: 1st Quarter Employee of the Year

Recently, Sergeant Shawn Kendall nominated Officer Craig Hamilton for Employee of the 1st Quarter, 2015. Employee of the Quarter nominations are based on either a specific act of unusual meritorious service; a specific project of significance to the community, city, or department, or sustained superior performance of assigned duties. When the Special Awards Committee reviewed the nominations, it was clear that Craig is most deserving of this recognition. Some highlights from Sgt. Kendall's nomination:

Officer Hamilton has been with SPD since 2002. During that time he has made numerous contributions to this Department, the K-9 Unit and our Community.

- Officer Hamilton is considered one of our Regions Leaders in Tactical K-9 instruction and operation.*
- He has been the Unit's point in the Federal Marijuana Eradication Team for approximately 6 years. His input into K-9 integration into this Unit has been instrumental into the enhancement of it's' safety and success.*
- He is one of the Unit's lead instructors in our Advanced K-9 Handler Course, which we conduct annually. His reputation in the world of Tactical K-9 has reached numerous entities in the North West Region.*
- Officer Hamilton is one of three SPD Handlers with special Deputation from Homeland Security.*
- Officer Hamilton's passion for the development of his partner "Leonidas", himself, The K-9 Unit and the Department as a whole is contagious.*
- Officer Hamilton recently won the Unit' "Top Dog" award. He is the only four-time winner since its inception and leads all past and current handlers. He also led the Unit in the number of captures for 2014.*
- Officer Hamilton is very motivated and holds himself to the highest level. He has an uplifting personality, but at the same time, he holds us all accountable, including himself. Working with Officer Hamilton has made all of us better Officers, Handlers and People.*

Officer Hamilton, your leadership and dedication set an excellent example for all employees. We are fortunate to have such a dependable, innovative, and dedicated professional and you are very deserving of recognition. Along with this document, you are being issued a framed certificate. You will also be given the Employee of the 1st Quarter plaque at our annual Employee Awards Ceremony in 2016. A copy of this document will be placed in your personnel file.


Frank G. Straub, Ph.D.
Chief of Police

