



SPOKANE POLICE DEPARTMENT

CHIEF OF POLICE
FRANK STRAUB, Ph.D.

To: Kevin Berry, SPD/SCSO Evidence Facility
From: Frank Straub, Jr., Chief of Police
Date: May 12, 2014
Re: 1st Quarter Employee of the Year

Recently, Evidence Facility Supervisor, Shannon Hallam, nominated Kevin Berry for Employee of the 1st Quarter, 2014. Employee of the Quarter nominations are based on either a specific act of unusual meritorious service; a specific project of significance to the community, city, or department, or sustained superior performance of assigned duties. When the Special Awards Committee reviewed the nominations, it was clear that Kevin is most deserving of this recognition.

Shannon writes:

"I respectfully nominate Kevin Berry for Spokane Police Department Employee of the Quarter.

Kevin Berry joined our team at the Spokane Police/Spokane County Evidence Facility in March 2006. Kevin is an amazing young professional. He has a unique ability to assess work tasks and environments, and then leads team members from start to finish. Kevin is an exceptionally willing and successful team worker. He constantly looks for opportunities to make our job more efficient and never hesitates to offer suggestions. Many of his suggestions have led to process improvement within our unit, thus improving the overall evidence function of the Spokane Police Department and Spokane County Sheriff's Office. In addition to his assigned tasks, Kevin maintains our database operations. We rely on Kevin to monitor our technical database functions and liaison with vendors and departmental computer specialist. Kevin is our lead trainer for all new employees; they spend the entire first year learning from a true master of evidence management and systems.

Brilliant is the only word I find that truly describes this young man. Kevin has such an innate ability to think through processes and is amazing when reviewing historical chain of custody even within our oldest cases. Kevin challenges others either through leadership or through direct conversation with intent to improve upon an already exceptional team. Recently your Evidence Facility endured WASPC accreditation review for both Spokane





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County Sheriff's Office and Spokane Police Department. Your Evidence Facility is recognized as a model for others to follow resulting in an invitation to participate on the WASPC accreditation team as the expert in Evidence Management. Kevin Berry is the clear choice to participate on the accreditation team. He has attended training through WASPC and has already participated in a mock accreditation for Grant County.

Kevin has assisted in redrafting our internal Standard Operating Procedure and Training Manual. Kevin worked with the Department of Licensing to develop our ability to auction abandoned "Evidence" vehicles resulting in thousands of dollars added to the auction proceed fund. Kevin is a Certified Property and Evidence Manager through the International Association of Property and Evidence.

Kevin Berry is the future of the Evidence Facility and will undoubtedly move forward dedicating every day to improve, teach, and lead. I am personally and professionally blessed to know Kevin and consider myself privileged to work with him.

The City of Spokane, Spokane Police Department, Spokane County Sheriff's Office, and Evidence Unit are very fortunate to have such a brilliant, dependable, energetic, and dedicated employee. Kevin Berry is very deserving of this recognition."

Kevin, your leadership and dedication set an excellent example for all employees. We are fortunate to have such a dependable, innovative, and dedicated professional and you are very deserving of recognition. Along with this document, you are being issued a framed certificate. You will also be given the Employee of the 1st Quarter plaque at our annual Employee Awards Ceremony in 2014. A copy of this document will be placed in your personnel file.

Frank G. Straub, Ph.D.
Chief of Police

