



SPOKANE POLICE DIVISION

CHIEF OF POLICE

CRAIG N. MEIDL

LETTER OF AWARD

To: Sergeant Shawn Kendall
From: Craig Meidl, Chief of Police
Date: January 31, 2017
RE: Distinguished Service Medal

Sergeant Kendall,

Recently, Assistant Chief Justin Lundgren nominated you for the Distinguished Service Medal. The Distinguished Service Medal (DSM) is awarded to employees who have demonstrated outstanding sustained and exemplary performance along with diligence and devotion to duty. The performance should exceed normal demands required or expected over an extended period of time. When the Special Awards Committee reviewed this nomination, it was clear that you are most deserving of this award. In his nomination, Asst. Chief Lundgren wrote:

"Sgt. Kendall serves as the Assistant Training and Hiring Director. This position is a demanding role in two of the most critical areas for SPD's continued success. He has excelled in this position and like the other roles he has taken on throughout his 22 year career he has significantly exceeded the expectations of his position."

Through his leadership and initiative he has created and sustained many successful SPD programs.

- In 2011, he developed the Enhancing the Survival Mindset Course. This course, designed for women, teaches crime statistics, situational awareness, and the survival mindset. The course features both classroom and practical hands-on scenarios.*
- Due to the extreme popularity of this course, he developed the Enhancing the Survival Mindset Level 2 course. This advanced offering is held for graduates of ESM who want to learn more and try their skills in six new challenging realistic scenarios.*
- In 2016, he created the "ESM Roadshow" - he took the curriculum from the other classes and condensed it into a one-two hour presentation which has been presented to 54 different area businesses, churches, schools, and organizations, so far.*

These efforts were all in addition to his duties of screening and hiring new SPD Employees and Volunteers and his responsibility for designing and delivering In-Service Training.

Sgt. Kendall also took the lead role on delivering the Citizen's Academy. This class is also a very popular offering for members of the community who want to learn more about their police department. There are several demonstrations by police specialty teams, an introduction to police Use of Force, police training and procedures, police oversight, and investigations. This is a multi-week class that requires many hours of work outside normal business hours.

In his current position, he has also taken the lead in many other community outreach efforts including the Community Academy and the Media Academy.





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Shawn's tremendous contribution to our agency did not begin when he was assigned to the Academy. Throughout his career he has put in many extra hours, nights, and weekends contributing to the mission of the Spokane Police Department.

Sgt. Kendall served 14 years with distinction as a SWAT Team Member and rose to the position of SWAT Team Leader. As a Team Leader, served to lead two squads of team members during training, callouts, and planned operations. In 2005, he was selected by his peers to receive the SWAT team's Pavlischak Inspirational Award. He currently serves as a member of the SWAT Training Cadre.

He spent many years as a K9 Handler and worked to become a state-certified Patrol Dog Trainer and is now a certified Master Patrol Dog Trainer. While working as a handler, he was the recipient of the Top Dog Award in 2004 and again in 2009. As a Sergeant, Shawn also supervised the K9 Unit. He has also had an active role in the renowned SPD's Advanced K9 Handler's Course that has been attended by K9 teams from across the US and foreign countries.

Sgt. Kendall's diligence to duty as demonstrated through his many significant contributions to the SPD over the course of his career demonstrate that he is most deserving of the Distinguished Service Medal."

Sgt. Kendall, I am proud to present you with the Distinguished Service Award. A copy of this letter will be placed in your personnel file and you will be recognized at the 2016 Annual Employee Award Ceremony.

Craig Meidl
Chief of Police

