



Letter of Award

Distinguished Service Award



To: Sergeant John Roys
From: Frank G. Straub, Chief of Police
Date: August 18, 2015
Re: Distinguished Service Medal

Sergeant John Roys was recently nominated for the Distinguished Service Medal by Lt. Dave Singley. The Distinguished Service Medal (DSM) is awarded to employees who have demonstrated outstanding sustained and exemplary performance along with diligence and devotion to duty. The performance should exceed normal demands required or expected over an extended period of time. When the Special Awards Committee reviewed this nomination, it was clear that Sergeant Roys is most deserving of this award.


Lt. Singley wrote:

The intent of this award is to recognize exceptional service over an extended period of time. Sgt. Roys has displayed that service. He was hired by SPD in 1992. During that time he has worked in a number of assignments as an officer and supervisor. Prior to working with SIU, Sgt. Roys was SPD's Rangemaster for a number of years where he diligently displayed the same professionalism and work ethic I have come to expect from him in his current assignment. Sgt. Roys is a wealth of experience. Prior to working with SPD, he worked for three years with the Latah County Sheriff's Office as a jail deputy followed by six years as an officer and detective with Moscow PD.

Sgt. Roys can professionally handle virtually any assignment. Furthermore, he will enthusiastically take ownership of the assignment without complaint. He adeptly switches between the roles of peer, mentor, follower and leader. It is impossible to adequately encapsulate his thirty-plus year career in law enforcement in one nomination letter. His enormous contribution to this department is equally difficult to measure.

Sgt. Roys has indicated he will likely retire in 2016. The loss of his leadership, experience and commitment to the officers of this department will be tremendous. I respectfully request that Sgt. Roys be awarded this well-deserved Distinguished Service Medal.

Sergeant Roys, I am proud to present you with the Distinguished Service Award. A copy of this letter will be placed in your personnel file. You will be recognized at the 2015 Annual Employee Award Ceremony.


Frank G. Straub, Jr.
Chief of Police