



Letter of Award



To: Officer John Gately
From: Frank G. Straub, Chief of Police
Date: April 23, 2012
Re: Distinguished Service Medal

Officer John Gately was recently nominated for the Distinguished Service Medal. The Distinguished Service Medal (DSM) is awarded to employees who have demonstrated outstanding sustained and exemplary performance along with diligence and devotion to duty. The performance should exceed normal demands required or expected over an extended period of time. When the Special Awards Committee reviewed this nomination, It was clear that Officer Gately is most deserving of this award.

Officer Gately has just completed 20 years of service with the TAC team. He is the longest tenured member currently on the team and has been instrumental in the evolution and improvement of the team over the years. He remains enthusiastic and is a role model for the other team members. He also excels in other roles he has in the department. Officer Gately serves as a member of the Hostage Negotiation Team (HNT) and the Personal Assistance Team (PAT). Officer Gately takes a leading role in training and has impressive organizational skills. He is able to prepare trainings, events and organize equipment successfully. Officer Gately is proactive and is flexible and adaptive to changing situations. He displays confidence, composure, control and patience in very tense, high profile situations. He relates to diverse groups of people and consistently represents the department in a positive and professional manner. Officer Gately exemplifies selfless dedication to his department, coworkers and the community.

Officer Gately, you have demonstrated sustained and exemplary performance along with diligence and devotion to duty and I am proud to recognize you with the Distinguished Service Medal. You will be given the Distinguished Service Medal and uniform bar at our annual Employee Awards Ceremony in 2013. A copy of this document will be placed in your department personnel file.

Sincerely,

Frank G. Straub
Chief of Police