



Letter of Award



To: Officer Christopher Crane
From: Scott A. Stephens, Chief of Police
Date: April 23, 2012
Re: Distinguished Service Medal

Officer Christopher Crane was recently nominated by Sgt. Matt Cowles, for the Distinguished Service Medal. The Distinguished Service Medal (DSM) is awarded to employees who have demonstrated outstanding sustained and exemplary performance along with diligence and devotion to duty. The performance should exceed normal demands required or expected over an extended period of time. It is apparent that Officer Crane is most deserving of this award.

Officer Crane has designed nearly twenty firearms courses and trained 1018 officers. In May of 2011, the range began a series on improvements to the target system. Officer Crane worked 10 full days of a 14 day project and helped manage 16 volunteers and the multiple projects that had to come together to re-open the range on time. The project involved heavy labor and repetitive arduous and detailed tasks. His attention to detail is such that he is credited with much of the excellent final product. Officer Crane routinely flexes his shift to accommodate officers outside his normal work day. He frequently works outside his normal shift to provide instruction for Boy Scouts, Leadership Spokane, school groups, as well as the Department's volunteer groups. He goes out of his way to ensure that officers who work outside of his shift have an opportunity to train. Officer Crane often teaches courses including low light rifle and pistol, shotgun, handgun, and force on force courses that require him to come to work after hours. In December 2011, he designed and implemented a training course to fulfill the policy requirements for our patrol rifle program. Officer Crane designed a course that not only covered the patrol rifle, but also incorporated patrol shotgun operators, and the subduing of an assaultive suspect using either Taser or Pepper Spray. This mix of lethal, non-lethal, multiple weapon systems, a variety of targets and environments made the course complicated to implement. The course was scored for accuracy, weapons handling, and other factors. He is also a vocal and relentless advocate of the patrol officer. In an outward show of his connection to patrol, he carries his patrol radio with him while working off site "just in case." Not only does Officer Crane personally remind us of our duty to provide for the individual, he makes the personal commitment and sacrifice to provide the best training and service for our officers.

Officer Crane, you have demonstrated sustained and exemplary performance along with diligence and devotion to duty and I am proud to recognize you with the Distinguished Service Medal. You will be given the Distinguished Service Medal and uniform bar at our annual Employee Awards Ceremony in 2013. A copy of this document will be placed in your department personnel file.

Scott A. Stephens
Interim Chief of Police