



Letter of Award Chief's Citation Award



To: Major Kevin King
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Major King,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

Since 2011, the ESM program has provided the skills necessary to keep women in our community safe from violent encounters. The course includes a classroom component covering crime statistics, situational awareness, preplanning, and the survival mindset. After the classroom portion, the students participate in a number of realistic scenarios where they learn how to fight their way through an attack and survive. The demand for this program has been so significant that the course has expanded to include a Level 2 advanced course. Participants have expressed overwhelmingly positive feedback on both courses and leave with the skills, confidence, and a plan to avoid and, if necessary, survive a violent encounter. ESM has been featured on local media to bring greater awareness to the issue of safety in our community.

Another abbreviated 2-hour version of this course has also been delivered as a roadshow to area businesses, churches, schools, and organizations. These presentations also include information on workplace safety.

In 2016 alone, 62 sessions of the ESM courses were offered to approximately 2300 people. This incredible outreach effort by the Spokane Police Department would not be possible without the commitment of these fine members of our agency. They should all be commended for their dedication to a project that is helping to proactively keep the members of our community safe. I believe they are all well-deserving of the Chief's Citation for their innovative program in furtherance of the mission of the Spokane Police Department.

Major King, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Sergeant Sean Wheeler
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Sergeant Wheeler,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

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Sergeant Wheeler, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Sergeant Rob Boothe
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Sergeant Boothe,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

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Sergeant Boothe, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Sergeant Rich Meyer
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Sergeant Meyer,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

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Sergeant Meyer, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Detective Paul Brasch
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Detective Brasch,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

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Detective Brasch, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer Gene Baldwin
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer Baldwin,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

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Officer Baldwin, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer Alexis Kester
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer Kester,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

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Officer Kester, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer Brian Aitken
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer Aitken,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

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Officer Aitken, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer Lance Fairbanks
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer Fairbanks,

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Officer Fairbanks, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer Jeremy McVay
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer McVay,

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Officer McVay, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
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Letter of Award Chief's Citation Award



To: Officer Todd Belitz
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer Belitz,

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Officer Belitz, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer Jake Jensen
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer Jensen,

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Officer Jensen, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer Elijah Hayward
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer Hayward,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

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Officer Hayward, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer Tiffany Iverson
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer Iverson,

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Officer Iverson, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer Wayne Downing
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer Downing,

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Officer Downing, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer Anthony Guzzo
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer Guzzo,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

Since 2011, the ESM program has provided the skills necessary to keep women in our community safe from violent encounters. The course includes a classroom component covering crime statistics, situational awareness, preplanning, and the survival mindset. After the classroom portion, the students participate in a number of realistic scenarios where they learn how to fight their way through an attack and survive. The demand for this program has been so significant that the course has expanded to include a Level 2 advanced course. Participants have expressed overwhelmingly positive feedback on both courses and leave with the skills, confidence, and a plan to avoid and, if necessary, survive a violent encounter. ESM has been featured on local media to bring greater awareness to the issue of safety in our community.

Another abbreviated 2-hour version of this course has also been delivered as a roadshow to area businesses, churches, schools, and organizations. These presentations also include information on workplace safety.

In 2016 alone, 62 sessions of the ESM courses were offered to approximately 2300 people. This incredible outreach effort by the Spokane Police Department would not be possible without the commitment of these fine members of our agency. They should all be commended for their dedication to a project that is helping to proactively keep the members of our community safe. I believe they are all well-deserving of the Chief's Citation for their innovative program in furtherance of the mission of the Spokane Police Department.

Officer Guzzo, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer Chris LeQuire
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer LeQuire,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

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Officer LeQuire, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer Nick Briggs
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer Briggs,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

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Officer Briggs, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer Mylissa Coleman
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer Coleman,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

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Officer Coleman, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer Art Dollard
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer Dollard,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

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Officer Dollard, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer Kellee Gately
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer Gately,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

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Officer Gately, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer Paul Gorman
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer Gorman,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

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Officer Gorman, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer Craig Hamilton
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer Hamilton,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

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Officer Hamilton, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer Ryan Jamieson
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer Jamieson,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

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Officer Jamieson, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer Jay Kernkamp
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer Kernkamp,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

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Officer Kernkamp, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer Chris Lesser
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer Lesser,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

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Officer Lesser, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer Brandon Rankin
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer Rankin,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

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Officer Rankin, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer Mike Russo
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer Russo,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

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Officer Russo, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer Erick Specht
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer Specht,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

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Officer Specht, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer Andres Valencia
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer Valencia,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

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Officer Valencia, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer John Yen
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer Yen,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

Since 2011, the ESM program has provided the skills necessary to keep women in our community safe from violent encounters. The course includes a classroom component covering crime statistics, situational awareness, preplanning, and the survival mindset. After the classroom portion, the students participate in a number of realistic scenarios where they learn how to fight their way through an attack and survive. The demand for this program has been so significant that the course has expanded to include a Level 2 advanced course. Participants have expressed overwhelmingly positive feedback on both courses and leave with the skills, confidence, and a plan to avoid and, if necessary, survive a violent encounter. ESM has been featured on local media to bring greater awareness to the issue of safety in our community.

Another abbreviated 2-hour version of this course has also been delivered as a roadshow to area businesses, churches, schools, and organizations. These presentations also include information on workplace safety.

In 2016 alone, 62 sessions of the ESM courses were offered to approximately 2300 people. This incredible outreach effort by the Spokane Police Department would not be possible without the commitment of these fine members of our agency. They should all be commended for their dedication to a project that is helping to proactively keep the members of our community safe. I believe they are all well-deserving of the Chief's Citation for their innovative program in furtherance of the mission of the Spokane Police Department.

Officer Yen, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Officer Mark Zimmerman
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Officer Zimmerman,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

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Officer Zimmerman, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Kim Anderson
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Kim Anderson,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

Since 2011, the ESM program has provided the skills necessary to keep women in our community safe from violent encounters. The course includes a classroom component covering crime statistics, situational awareness, preplanning, and the survival mindset. After the classroom portion, the students participate in a number of realistic scenarios where they learn how to fight their way through an attack and survive. The demand for this program has been so significant that the course has expanded to include a Level 2 advanced course. Participants have expressed overwhelmingly positive feedback on both courses and leave with the skills, confidence, and a plan to avoid and, if necessary, survive a violent encounter. ESM has been featured on local media to bring greater awareness to the issue of safety in our community.

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In 2016 alone, 62 sessions of the ESM courses were offered to approximately 2300 people. This incredible outreach effort by the Spokane Police Department would not be possible without the commitment of these fine members of our agency. They should all be commended for their dedication to a project that is helping to proactively keep the members of our community safe. I believe they are all well-deserving of the Chief's Citation for their innovative program in furtherance of the mission of the Spokane Police Department.

Kim, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Courtney Shearer
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Courtney Shearer,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

Since 2011, the ESM program has provided the skills necessary to keep women in our community safe from violent encounters. The course includes a classroom component covering crime statistics, situational awareness, preplanning, and the survival mindset. After the classroom portion, the students participate in a number of realistic scenarios where they learn how to fight their way through an attack and survive. The demand for this program has been so significant that the course has expanded to include a Level 2 advanced course. Participants have expressed overwhelmingly positive feedback on both courses and leave with the skills, confidence, and a plan to avoid and, if necessary, survive a violent encounter. ESM has been featured on local media to bring greater awareness to the issue of safety in our community.

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In 2016 alone, 62 sessions of the ESM courses were offered to approximately 2300 people. This incredible outreach effort by the Spokane Police Department would not be possible without the commitment of these fine members of our agency. They should all be commended for their dedication to a project that is helping to proactively keep the members of our community safe. I believe they are all well-deserving of the Chief's Citation for their innovative program in furtherance of the mission of the Spokane Police Department.

Courtney, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police



Letter of Award Chief's Citation Award



To: Kathy Armstrong
From: Craig Meidl, Chief of Police
Date: January 31, 2017
Re: Chief's Citation Award

Kathy Armstrong,

The Enhancing the Survival Mindset (ESM) program team has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that ESM is most deserving of this award.

Since 2011, the ESM program has provided the skills necessary to keep women in our community safe from violent encounters. The course includes a classroom component covering crime statistics, situational awareness, preplanning, and the survival mindset. After the classroom portion, the students participate in a number of realistic scenarios where they learn how to fight their way through an attack and survive. The demand for this program has been so significant that the course has expanded to include a Level 2 advanced course. Participants have expressed overwhelmingly positive feedback on both courses and leave with the skills, confidence, and a plan to avoid and, if necessary, survive a violent encounter. ESM has been featured on local media to bring greater awareness to the issue of safety in our community.

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In 2016 alone, 62 sessions of the ESM courses were offered to approximately 2300 people. This incredible outreach effort by the Spokane Police Department would not be possible without the commitment of these fine members of our agency. They should all be commended for their dedication to a project that is helping to proactively keep the members of our community safe. I believe they are all well-deserving of the Chief's Citation for their innovative program in furtherance of the mission of the Spokane Police Department.

Kathy, as a member of the Enhancing the Survival Mindset program team, I am very proud to present you with the Chief's Citation Award. You will be recognized and ESM will be presented with a plaque at our annual awards ceremony in March 2017. A copy of this document will be placed in your personnel file.

Craig N. Meidl
Chief of Police