



Letter of Award Chief's Citation Award



To: Sgt. Dan Ervin
From: Rick Dobrow - Interim Chief of Police
Date: January 13, 2016
Re: Chief's Citation Award

Sgt. Ervin,

The Spokane Police Department Civil Enforcement Unit (CEU) has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that CEU is most deserving of this award.

The Civil Enforcement Unit was developed in July of 2014. One responsibility of the unit was to manage civil forfeitures. At the time the process needed to be standardized, policies needed to be developed, and seizure backlogs going back to 1995 needed to be reviewed and property needed to be cleared. Seizure files had been stored at the Gardner building and a limited number had been sent to records. CEU was charged with addressing these issues as well as reviewing and shredding old, no longer needed files.

The team developed a set process for managing the drug and felony seizure program for the Spokane Police Department. This process has had a substantial positive impact to the functioning of the Police Department and to the community as a whole by organizing and standardizing the seizure process. Seizures are handled more efficiently which *negatively* impacts the criminal's ability to commit crime, while at the same time providing a funding mechanism for training and equipment for the department.

The CEU works as a team. Since its inception, CEU has cleared approximately 573 items from property along with a total of \$151,864. Much of this was from a backlog that they have cleared.

The Civil Enforcement Unit has done a tremendous amount of work to clear past seizure cases and develop a seizure policy that is ethical, fair, and follows state law. This work will have an impact to the police department as well as the community for years to come.

Sgt. Ervin, as a member of the Civil Enforcement Unit, I am very proud to present you with the Chief's Citation Award. You will be recognized and CEU will be presented with a plaque at our annual awards ceremony in February 2016. A copy of this document will be placed in your personnel file.

A handwritten signature in blue ink, appearing to read "Rick Dobrow".

Rick Dobrow
Interim Chief of Police



Letter of Award Chief's Citation Award

To: Det. Stacey Carr
From: Rick Dobrow - Interim Chief of Police
Date: January 13, 2016
Re: Chief's Citation Award

Det. Carr,

The Spokane Police Department Civil Enforcement Unit (CEU) has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that CEU is most deserving of this award.

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Det. Carr, as a member of the Civil Enforcement Unit, I am very proud to present you with the Chief's Citation Award. You will be recognized and CEU will be presented with a plaque at our annual awards ceremony in February 2016. A copy of this document will be placed in your personnel file.

A handwritten signature in black ink, appearing to read "Rick Dobrow".

Rick Dobrow
Interim Chief of Police



Letter of Award Chief's Citation Award



To: Matt Folsom
From: Rick Dobrow - Interim Chief of Police
Date: January 13, 2016
Re: Chief's Citation Award

Matt Folsom,

The Spokane Police Department Civil Enforcement Unit (CEU) has been nominated to receive the Chief's Citation Award. This award is intended to recognize members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that CEU is most deserving of this award.

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Matt, as a member of the Civil Enforcement Unit, I am very proud to present you with the Chief's Citation Award. You will be recognized and CEU will be presented with a plaque at our annual awards ceremony in February 2016. A copy of this document will be placed in your personnel file.

A handwritten signature in blue ink, appearing to read "Rick Dobrow".

Rick Dobrow
Interim Chief of Police



Letter of Award Chief's Citation Award

To: Sandy O'Connor
From: Rick Dobrow - Interim Chief of Police
Date: January 13, 2016
Re: Chief's Citation Award

Sandy O'Connor,

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Sandy, as a member of the Civil Enforcement Unit, I am very proud to present you with the Chief's Citation Award. You will be recognized and CEU will be presented with a plaque at our annual awards ceremony in February 2016. A copy of this document will be placed in your personnel file.

A handwritten signature in blue ink, appearing to read "Rick Dobrow".

Rick Dobrow
Interim Chief of Police



Letter of Award Chief's Citation Award

To: Officer Mike Roberge
From: Rick Dobrow - Interim Chief of Police
Date: January 13, 2016
Re: Chief's Citation Award

Officer Roberge,

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Officer Roberge, as a member of the Civil Enforcement Unit, I am very proud to present you with the Chief's Citation Award. You will be recognized and CEU will be presented with a plaque at our annual awards ceremony in February 2016. A copy of this document will be placed in your personnel file.

Rick Dobrow
Interim Chief of Police