



## 2025 Letter of Award Officer of the 2nd Quarter

To: Officer Micah Prim  
From: Kevin Hall, Chief of Police  
Date: July 29, 2025  
Re: 2025 Officer of the 2nd Quarter Award

Sergeant Kevin Reese recently nominated you for the 2025 Officer of the 2nd Quarter Award. Officer of the Quarter nominations are based on either a specific act of unusual meritorious service, a specific project of significance to the community, City, or Department, or sustained superior performance of assigned duties. When the Special Awards Committee reviewed the nominations, it was clear that you are most deserving of this recognition. Sergeant Reese wrote:

"Quality defines Ofc Prim, he is a Quality person and a great guy. As an NRO he performs Quality work every single day for the South Precinct and our department as a whole. He thoroughly investigates chronic nuisance properties, actively patrols hotspots, and assists with patrol calls. Ofc Prim handles every call and every contact with the utmost Quality. He is extremely trustworthy and will accomplish any task he is assigned. Ofc Prim displays a great amount of customer service in all of his interactions with our community.

Ofc Prim is phenomenal at Teamwork. He is assigned to both the South Precinct and the Downtown Precinct. Micah is an amazing teammate and balances all the work and all the problems of two precincts, not to mention dealing with 16 supervisors collectively. Ofc Prim has a great attitude and great work ethic. He is always willing to assist patrol teams and readily takes on projects from precinct captains, lieutenants, and sergeants.

A great example of Diversity displayed by Ofc Prim is he recently partnered with Thrive International to put on a huge soccer camp for the refugee/ immigrant community at Hart Park. Micah worked hand in hand with Thrive International to pull off a huge event, bringing multiple resources together to positively impact the refugee/ immigrant community. Ofc Prim's pivotal role brought the Spokane Police Department, Spokane Police Foundation, and Spokane Chaplaincy into partnership with Thrive International to pull off this incredible event.

Our community is positively impacted every single day when Ofc Prim is at work: from handling nuisance properties, meeting business owners, attending neighborhood council meetings, assisting on patrol calls, partnering with schools, and working with community organizations like Thrive International. His involvement with the Thrive International soccer camp had a huge impact on the community that will bear much fruit in the years to come. Micah has also taken a lead in the new Kindness911 initiative and has already issued several "Kindness Citations".

Officer Prim, you exemplify the best in an employee with your commitment and dedication to your profession, work ethic and passion for team work. The Spokane Police Department is fortunate to have such an employee, and you are worthy of this recognition. You will receive a plaque at our annual award ceremony in March 2026 and a copy of this letter will be placed in your employee file.

Sincerely,

A blue ink signature of Kevin Hall, Chief of Police, written over a horizontal line.

Kevin Hall  
Chief of Police