



**2025
Letter of Award
Officer of the 1st Quarter**

To: Sergeant Eric Kannberg
From: Kevin Hall, Chief of Police
Date: May 2, 2025
Re: 2025 Officer of the 1st Quarter Award

Lt. Dave Staben recently nominated you for the 2025 Employee of the 1st Quarter Award. Employee of the Quarter nominations are based on either a specific act of unusual meritorious service, a specific project of significance to the community, City, or Department, or sustained superior performance of assigned duties. When the Special Awards Committee reviewed the nominations, it was clear that you are most deserving of this recognition. Lt. Staben's nomination included the following:

"For the past two years it has been my pleasure to work with Sgt. Kannberg in the South Precinct. He has taken ownership of the facilities and frequently starts his shift with a cleanup of the building. This demonstrates his willingness to place his team and others in the South Precinct above himself which is truly a remarkable reflection of his character.

The South Precinct frequently receives complaints from businesses, homeowners and people visiting our city about garbage and open drug use along the riverbank. In addition, the damage done to the environment is substantial. This problem area extends along the river from Trent all the way to the Upriver Dam. Sgt. Kannberg has taken a lead role in addressing this problem area on the south side of the river. This leading by example approach has encouraged Sgt. Kannberg's team to follow suit. Due to this constant pressure from Sgt. Kannberg and his team, there are times when no campers can be found on the south side of the river. One of the things that sets Spokane apart is the beautiful river in the city center. Elimination of this problem during the summer makes a noticeable difference and is highly appreciated by the public.

Sgt. Kannberg is very competent in his position and is very thoughtful and measured in critical incidents. He has a mind for de-escalation and officer safety. I feel confident his patrol team is in good hands. Sgt. Kannberg is very well liked by his team. One of his officers recently sent me a message saying that he had received the best documentation ever in his PAR. The officer was very appreciative of the time Sgt. Kannberg committed to the PAR process because it displayed how much he truly cared about developing his officers. Sgt. Kannberg also demonstrated his commitment to his team by checking on an officer during his absence because of a substantial family illness.

It is safe to say Sgt. Kannberg has developed relationships with all of his officers and they will follow through with organizational missions because of the trust that has been established."

Sgt. Kannberg, you exemplify the best in an employee with your commitment and dedication to your profession. The Spokane Police Department is fortunate to have such an employee, and you are worthy of this recognition. You will receive a plaque at our annual award ceremony in March 2026 and a copy of this letter will be placed in your employee file.

Sincerely,

A handwritten signature in blue ink, appearing to read "Kevin Hall".

Kevin Hall
Chief of Police