



**2025
Letter of Award
Professional Employee of the 2nd Quarter**

To: Joe O'Farrell
From: Kevin Hall, Chief of Police
Date: July 23, 2025
Re: 2025 Employee of the 2nd Quarter Award

Sergeant Steve Perry recently nominated you for the 2025 Professional Employee of the 2nd Quarter Award. Professional Employee of the Quarter nominations are based on either a specific act of unusual meritorious service, a specific project of significance to the community, City, or Department, or sustained superior performance of assigned duties. When the Special Awards Committee reviewed the nominations, it was clear that you are most deserving of this recognition. Sergeant Perry wrote:

"Joe O'Farrell has been employed by SPD as a temporary / seasonal employee since 2020. He has been exclusively assigned to the training center range in support of daily operations. His job description is diverse: from collecting and sorting brass casings, to shoveling snow and trimming trees, Joe's work product goes far beyond what is expected of him. It is oft heard (and with no hyperbole) that Joe is the hardest working person at the Spokane Police Department. From the hottest of summer days to the coldest and most miserable winter mornings, Joe is a constant presence at the range. He is truly the lynchpin that holds the range together and makes it the premier firearms training center in the northwest.

Joe is a retired police officer from California. His quiet humility belies his history as a law enforcement officer to which we should all aspire. Joe spent much of his career in patrol and tactical operations. He has been called upon to use firearms in the line of duty on more than one occasion. His history as a practitioner behind a gun is part of what gives him the drive to make our training center range what it is.

He works tirelessly to create an environment for officers to be the best practitioners they can be - because there was more than one day in his career when the intersection of skill and decisiveness saved his life and the life of others. He is ceaselessly dedicated to making the Spokane Police Range a place where officers can learn, train, and practice the skills to bring them home to their families and protect the lives of our community members.

Regardless of weather, task, or personal sacrifice, Joe sustains superior performance to which all Spokane Police personnel should look up to and seek to emulate."

Joe, you exemplify the best in an employee with your commitment and dedication to your profession and work ethic. The Spokane Police Department is fortunate to have such an employee, and you are worthy of this recognition. You will receive a plaque at our annual award ceremony in March 2026 and a copy of this letter will be placed in your employee file.

Sincerely,

A handwritten signature in blue ink, appearing to read "Kevin Hall".

Kevin Hall
Chief of Police

The Spokane Police Department

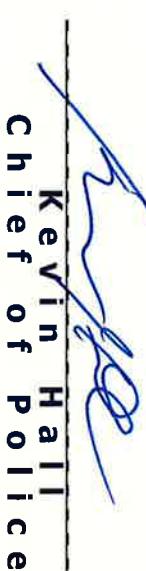
2025

PROFESSIONAL EMPLOYEE
OF THE 2ND QUARTER

THIS CERTIFICATE IS AWARDED TO

JOE O'FARRELL

*In Recognition of Valuable Contributions to the
Spokane Police Department*



Kevin Hall
Chief of Police



July 23, 2025

