



2025 Letter of Award Distinguished Service Medal



To: Detective Derek Bishop
From: Kevin Hall, Chief of Police
Date: November 4, 2025
Re: Distinguished Service Medal

Sergeant Nick Geren nominated you for the Distinguished Service Medal Award. The Distinguished Service Medal (DSM) is awarded to employees who have demonstrated outstanding sustained and exemplary performance along with diligence and devotion to duty. The performance should exceed normal demands required or expected over an extended period of time. When the Special Awards Committee reviewed this nomination, it was clear that you are most deserving of this award. In his nomination, Sgt. Geren included:

"Detective Bishop began with the Spokane Police Department in 2003. He has served in numerous capacities during his career, including patrol, Traffic Unit/Motors, Corporal, and Detective since 2019 in the Targeted Crimes Unit, Special Victims Unit, Major Crimes Unit, Criminal Intelligence Unit, and is currently serving in the TARU unit. Detective Bishop served as a member of the TAC team from 2004-2013 and a member of the SWAT team from 2013-2020.

Detective Bishop has proved to be tenacious and unyielding in his efforts to serve the community of Spokane. I had the opportunity to serve in Major Crimes with Detective Bishop and observed his investigations firsthand. His investigations were often complex and Detective Bishop's work product was always completed with no questions left unanswered.

Detective Bishop transitioned to the Criminal Intelligence Unit in 2023, where he started learning Cell Site Analysis and Social Media search warrants. He was certified as a Subject Matter Expert on June 3rd, 2024. He was the 157th person in the U.S. to certify through this program, which typically takes about a year to complete. Since that time, Detective Bishop has continued to broaden his learning to the newly acquired LIMA Cellular Network scanners, as well as directly training with Telecoms engineers and other experts (FBI CAST) in the field.

Detective Bishop developed a standardized search warrant for each of the cellular service providers that is commonly utilized among our detectives today. It is common that Detective Bishop is asked for assistance in obtaining a social media or cellular phone application (Snapchat, Facebook, Apple, etc.) warrant template. In May 2024 Detective Bishop assisted in a homicide that involved Pokemon Go. Detective Bishop authored a search warrant and obtained data. Detective Bishop then mapped the data and had to contact the company several times to understand what the data sets meant. I have since sent his search warrant example to various agencies as this is a relatively unchartered company.

Detective Bishop is always willing to help his teammates, other detectives, and the Spokane Police Department. Detective Bishop is an example to his peers and to the entire department of work ethic and attention to detail and is unwavering in his duties.

Detective Bishop, I am proud to present you with the Distinguished Service Award. A copy of this letter will be placed in your personnel file and you will receive the medal at the annual Employee Award Ceremony.

Respectfully,

A blue ink signature of the name "Kevin Hall".

Kevin Hall, Chief of Police