



2024
Letter of Award
Employee of the Quarter

To: Kim Blashill
From: Kevin Hall, Chief of Police
Date: January 15, 2025
Re: 2024 Employee of the 4th Quarter Award

Lt. Terry Preuninger recently nominated you for the 2024 Employee of the 4th Quarter Award. Employee of the Quarter nominations are based on either a specific act of unusual meritorious service, a specific project of significance to the community, City, or Department, or sustained superior performance of assigned duties. When the Special Awards Committee reviewed the nominations, it was clear that you are most deserving of this recognition. Lt. Preuninger's nomination included:

"I am pleased to recommend Kimberly Blashill, a remarkable dispatch supervisor with 16 years of dedicated service, for employee of the quarter. Throughout her career, she has exemplified the highest standards of professionalism and commitment, consistently going above and beyond to ensure the smooth operation of our dispatch team. Her extensive experience has equipped her with a profound understanding of the complexities involved in emergency response and resource management, making her an invaluable asset to our organization. Kim's ability to remain calm under pressure and her quick decision-making skills have significantly enhanced our team's efficiency and effectiveness in critical situations.

In addition to her technical expertise, Kim is a selfless leader who deeply cares for her team and the community we serve. She fosters a supportive environment, always encouraging her team members to excel and providing mentorship to those who seek to grow professionally. Her unwavering dedication to her work and her compassion for others truly sets her apart. Time and again, she has demonstrated a willingness to step in and assist whenever needed, ensuring that our operations run smoothly without complaint or reservation. It is with great pride that we acknowledge her contributions and celebrate her outstanding service to our organization and the community."

Kim, you exemplify the best in an employee with your commitment and dedication to your profession, work ethic and passion for team work. The Spokane Police Department is fortunate to have such an employee, and you are worthy of this recognition. You will receive a plaque at our annual award ceremony on March 19th, 2025 and a copy of this letter will be placed in your employee file.

Sincerely,

A blue ink signature of Kevin Hall, written in a cursive style.

Kevin Hall
Chief of Police