



2024
Letter of Award
Distinguished Service Medal



To: Officer Ryan Snider
From: Justin C. Lundgren, Interim Chief of Police
Date: July 31, 2024
Re: Distinguished Service Medal

Sergeant Nicholas Geren recently nominated you for the Distinguished Service Medal. The Distinguished Service Medal (DSM) is awarded to employees who have demonstrated outstanding sustained and exemplary performance along with diligence and devotion to duty. The performance should exceed normal demands required or expected over an extended period of time. When the Special Awards Committee reviewed this nomination, it was clear that you are most deserving of this award. In his nomination, Sgt. Geren wrote:

"Officer Ryan Snider has been employed with the Spokane Police Department since September of 1996. He has been involved with numerous specialty teams since his employment, including Hostage Negotiation, eCIT certification, FTO, EVOC Instructor, and the Motors/Traffic Unit.

Since 2014, Ofc. Snider has been a critical member of the Technical Assistance Response Unit (TARU) where I have supervised him for the last six months. Officer Snider has functioned as the department expert in Axon products for as long as Spokane Police Department has utilized their products. He is solely responsible for the technical implementation of our body camera program. Officer Snider has often conducted speaking engagements around the Spokane community to educate law enforcement, the public, and other community stakeholders on the body camera product.

Officer Snider's duties currently include video collection and forensic analysis, cellular device extraction, pole camera placement, command post shifts, and many other aspects of the tech world. Officer Snider also functions as a go-to contact for the prosecutor's office when evidence needs to be shared or presented in court.

I have found Officer Snider to be tireless in his duties and commitment to the department and his community. There are too many examples of highlights of his career to list but Officer Snider continues to go above and beyond in every task he is assigned. I have often walked into his office to find him working on something that he was not assigned to do, but where his assistance is most definitely needed. Officer Snider is a shining example to every Spokane Police Department employee and citizen he meets. Officer Snider is deserving of recognition of his distinguished career and service to the Spokane community."

Ofc. Snider, I am proud to present you with the Distinguished Service Medal Award. A copy of this letter will be placed in your personnel file and you will be recognized at the next Employee Award Ceremony.

Sincerely,

A handwritten signature in black ink, appearing to read "Justin C. Lundgren". The signature is fluid and cursive, with a large, stylized "J" and "L".

Justin C. Lundgren
Interim Chief of Police