



2024 Letter of Award Chief's Citation



To: Mathew Allen
From: Kevin Hall, Chief of Police
Date: October 23, 2024
Re: Chief's Citation Award

Director Jacqui MacConnell recently nominated you to receive the Chief's Citation Award. This award recognizes an employee and members of a team or unit for participating in an incident, event, or series of events, or project which has a substantial, positive impact on the community or police department. It must be superior in nature and further the department's mission and overall effectiveness. When the Special Awards Committee reviewed this nomination, it was clear that you are most deserving of this award. In her nomination, Dir. MacConnell included:

"Mat Allen came to the Spokane Police Department as a Reserve Officer in May 2021. As a department, we quickly learned of Mat's incredible capabilities in many different areas and his passion to serve the department and the community. As a Reserve Officer, he became involved with community events and representing the department at recruiting & hiring events throughout the area. Year to date, Mat has volunteered 298 hours as a Reserve Officer.

In July 2022, he was hired as a Recruiting Program Analyst Project Employee. Mat developed and maintains our Skillbridge program. Most police departments that do Skillbridge have entire units to manage the program - we have Mat who does the work of many and wears many hats. As our Recruiting Program Analyst and a retired Marine, Mat is the department's Skillbridge recruiter. Mat works with the Department of Defense to have a continued professional working relationship and to develop a pathway for their personnel to enter into an intern position with Spokane PD.

Mat is our primary liaison with Fairchild Air Force Base. Mat also works with the qualified pool of applicants who desire to transition from military service, academic institutes, civilian professionals and lateral law enforcement agencies to permanent, temporary/seasonal, and established long term volunteer positions within the department. Mat takes a very hands on approach with all the applicants assigned to him, Explorers, Cadets, Volunteers, Interns, Skillbridge applicants and more. He guides them through every step of the process and offers mentoring, if needed, through the academy. By the time those applicants join our team, they have respect for our organization due to the approach and relationship that Mat has built with them. Mat is a liaison with professional organizations, military components, colleges, and universities, ethnic and minority organizations and special interest groups to facilitate recruitment efforts.

Mat not only works on recruitment efforts, but he regularly assists with community outreach events including Shop with a Cop, Police Activities League (PAL), our holiday Adopt-a-Family Program and much more. Mat has also become a master at the social media platforms utilized for recruiting with the military and universities. Mat displays integrity by conducting his work in an atmosphere of honesty, respect and courtesy. Mat does quality work, providing excellent service in a cost effective manner. Mat is all about the teamwork, nurturing successful working relationships with all our partners."

Mat, I am honored to present you with the Chief's Citation Award. Your efforts epitomize the criteria set forth for the Chief's Citation Award. You will be recognized at our annual awards ceremony in March 2025.

Sincerely,

A handwritten signature in blue ink, appearing to read "Kevin Hall".

Kevin Hall, Chief of Police