



## Letter of Award Medal of Merit 2023



To: Devin Hannas  
From: Craig N. Meidl, Chief of Police  
Date: August 17, 2023  
Re: Medal of Merit Award

Devin,

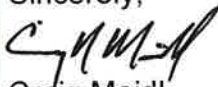
Deputy Director Gary Redden recently nominated you for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are most deserving of this recognition. Deputy Dir. Redden wrote:

“Devin is an SPD Records Technology Specialist who is doing an incredible job ensuring SPD Records data is highly accurate. Devin takes pride in making sure that the SPD data is exceeding accreditation standards and is the point person to ensure the Police Record Specialist employee’s data entry is error-free as he works through a high quantity of police report data that filters through the Records Department. Devin is being nominated because his service to the Police Records department is invaluable and he models superior performance while completing his assigned duties and for his attitude of going above and beyond his technology specialist duties to ensure that Records is successful in shift coverage, triaging computer software issues, and becoming a subject matter expert on the new Axon software being developed for Police Records.

With the Records Unit being at a critical low census of employees for these last two fiscal years, Devin has stepped up and flexed his work schedule and provided overtime hours to help cover staffing vacancies, spent many weeks training new Police Records Employees on Records’ merge processing, has given needed breaks for Records employees who have been working long shifts due to shift coverage shortages, and all the while has ensured Records data is being processed and entered in a timely matter. Devin is also giving many hours of his time in helping the SPD’s TARU team develop the new AXON software that Records will transition to. He is freely giving his knowledge and expertise of the current Police Records processes so the software transition can help ensure Records’ employees can move to the AXON software as painlessly as possible without jeopardizing essential workflows and needed data that are essential to Police Officers working in the field. Devin and his service to Police Records are essential to SPD.”

Devin, I am proud to present you with the Medal of Merit Award. You will be awarded the Medal of Merit during the annual Employee Awards Ceremony in 2024 and a copy of this letter will be placed in your personnel file.

Sincerely,

  
Craig Meidl  
Chief of Police