



**2023  
Letter of Award  
Employee of the 4th Quarter**

To: Alex Feero  
From: Justin Lundgren, Interim Chief of Police  
Date: January 30, 2024  
Re: 2023 Employee of the 4th Quarter Award

Evidence Supervisor, Kevin Berry, recently nominated you for the 2023 Employee of the 4th Quarter Award. Employee of the Quarter nominations are based on either a specific act of unusual meritorious service, a specific project of significance to the community, City, or Department, or sustained superior performance of assigned duties. When the Special Awards Committee reviewed the nominations, it was clear that you are most deserving of this recognition. Kevin Berry included the following in his nomination:

*"Alex Feero has been employed with the Spokane Police Department since December 2014. Alex began his journey with the City of Spokane by applying to be a Law Enforcement Officer before deciding to transition into becoming a Police Records Specialist, followed by testing and promotions to become a valuable member of the Property and Evidence team in June of 2017. Alex brings with him a strong work ethic, models a strong desire to serve and help the Spokane community, and has brought many years of learned Spokane Police Department experience with him to each of the positions he has been a part of.*

*In addition to his regular Property and Evidence duties, Alex holds a limited commission to remove abandoned vehicles from our facility and he voluntarily became a Certified Firearms Specialist to help aid our unit in processing firearms more efficiently so that law enforcement agencies can receive data through identifying firearm cartridge cases into the ATF NIBIN database to help identify potential gun-related criminal investigations.*

*Alex is well-liked among his peers and is one of the Property and Evidence Department lead trainers due to his extensive Spokane Police Department experience. He is always looking for ways to streamline our workflow and make processes more efficient. Evidence and Property require many hours of detailed work, processing of critical police evidence, and meticulous data entry to meet department and accreditation standards. Alex checks off all these boxes and provides a high level of accuracy in completing his required evidence tasks.*

*With all the responsibilities that Alex has provided to the Evidence and Property department, he still finds time to assist Criminal Records with critical staffing shortages and shift vacancy issues. Even after working a full workday or sacrificing one of his scheduled days off, Alex will volunteer to take Criminal Records Shifts to help the department. Alex has worked over 200 hours in 2023 assisting the Records Unit in maintaining staffing levels and performing firearm background checks. This is a testament to Alex and his desire to see the Police Department succeed and having a desire to make sure that both the Criminal Records, Evidence and Property units are always successful."*

Alex, you exemplify the best in an employee with your commitment and dedication to your profession, work ethic and passion for team work. The Spokane Police Department is fortunate to have such an employee, and you are worthy of this recognition. You will receive a plaque at our annual award ceremony in March 2024 and a copy of this letter will be placed in your employee file.

Sincerely,

A handwritten signature in blue ink, appearing to read "Justin Lundgren", written over a light blue horizontal line.

Justin Lundgren, Interim Chief of Police