



Letter of Award Distinguished Service Medal



To: Officer Todd Brownlee
From: Craig N. Meidl, Chief of Police
Date: November 2, 2023
Re: Distinguished Service Medal

Recently, Sergeant Kevin Vaughn nominated you for the Distinguished Service Medal. The Distinguished Service Medal (DSM) is awarded to employees who have demonstrated outstanding sustained and exemplary performance along with diligence and devotion to duty. The performance should exceed normal demands required or expected over an extended period of time. When the Special Awards Committee reviewed this nomination, it was clear that you are most deserving of this award. In his nomination, Sgt. Vaughn wrote:

"Officer Brownlee came to Spokane Police in 1996 after several years with Idaho State Patrol. The majority of Officer Brownlee's career has been served as a patrol officer except for a short time as a neighborhood resource officer. He has been involved in several specialty teams to include TAC Team and Dignitary Protection Team. On each of these teams he was elevated to the position of team leader. Officer Brownlee is the embodiment of the Spokane Police Department's vision in that he serves every member of the community with Professionalism, Integrity, and Compassion.

Several attributes combine to create a strong work ethic such as accountability, discipline, honesty, humility, integrity, organization, high quality of work, responsibility, teamwork, and time management. Officer Brownlee not only possesses all of these traits, but he displays them so frequently that they actually help to define who he is. When other officers with his level of seniority would allow others to take calls, Officer Brownlee is the first to volunteer for any detail and he does it with a smile on his face. Officer Brownlee's contribution to this department is astounding and unmatched. In the last five years alone Officer Brownlee has worked over 5000 hours of overtime. He is able to maintain this work output while still providing quality of work and positive attitude second to none.

Spokane Police Department has vastly grown over the years. It is possible to be unknown in the new hire and retire rush. It would be difficult to find a person who does not know and respect Officer Brownlee. Officer Brownlee is an officer others want to work around and an asset supervisors want on their team. Officer Brownlee is a model of what one can accomplish with dedication, hard work, and mental fortitude. His great attitude, which is contagious, has a direct influence on the officers around him. He shows up every day with a positive attitude and dedication to his profession. Such a positive attitude is rare especially with someone of his tenure. Officer Brownlee is not perfect, but he makes perfection a goal in his job, his conduct, and his relationships.

As a patrolman I could always count on Officer Brownlee to be an extremely capable teammate. As a supervisor I have seen firsthand the benefits Officer Brownlee brings to his patrol team, department, and community. Officer Brownlee has demonstrated outstanding sustained and exemplary performance along with diligence and devotion to duty."

Officer Brownlee, I am proud to present you with the Distinguished Service Medal Award. A copy of this letter will be placed in your personnel file and you will receive the Distinguished Service Medal at SPD's annual Employee Award Ceremony in 2024.

Sincerely,

A handwritten signature in black ink, appearing to read "C. Meidl".

Craig Meidl
Chief of Police