



Letter of Award Employee of the Quarter 2022

To: Officer Greg Thompson
From: Craig N. Meidl, Chief of Police
Date: November 2, 2022
Re: 2022 Employee of the 3rd Quarter Award

Captain Matt Cowles recently nominated you for the 2022 Employee of the 3rd Quarter Award. Employee of the Quarter nominations are based on either a specific act of unusual meritorious service, a specific project of significance to the community, City, or Department, or sustained superior performance of assigned duties. When the Special Awards Committee reviewed the nominations, it was clear that you are most deserving of this recognition. Included in his nomination, Captain Cowles wrote:

"I have worked with Officer Thompson for a number of years. He is impressively consistent and has an unfaltering dedication to our department and his team. More than anything, Ofc. Thompson is an unstoppable force of positivity.

Ofc. Thompson is assigned to the Downtown Precinct as an NRO. In addition to those duties, he is a Tactical Flight Officer with the Spokane Regional Air Support Unit, an SPD Air Support Unit drone pilot, and a Field Training Officer. Even if I tried to calculate all of the hours, all of the call outs, all of the extra duties he takes on – I couldn't keep up. A team of supervisors couldn't keep up!

Ofc. Thompson loves his job and is an incredible teammate. If there is equipment needed at a training, he is happy to bring it. If training needs to be planned, he is prepared and ready to present it. If there is an unexpected event needing a pilot for flying, he is quick to volunteer and always prepared to fly it. If there is maintenance or cleaning, he is quick to get the job done.

Officer Thompson is a solid officer. Not only is he available and dedicated, he is mature, organized, and complete in his work. He has never told me his personal creed, but I would imagine that it is, "If it is worth being done, it is worth being done right." If he has input or concerns about a mission, piece of equipment, or teammate he is tactful and thoughtful when he has discussions. He never presents a problem or obstacle if he doesn't already have a plan ready for action.

The SPD Air Support Unit is a small but growing group within our department. It is often used in TAC, SWAT, Patrol, and regional support roles. These missions vary from overwatch for command posts to clearing houses for tactical operations. He is one of the most technically proficient pilots and takes the time out of his normal hours to stay proficient and try new things. Ofc. Thompson stays motivated and driven towards making sure the Air Support Unit is successful. He often sacrifices his own time to be available so that the ASU meets the needs of the department. Ofc. Thompson works amongst great officers in our department. He stands out for his tireless motivation and relentless positivity.

Officer Thompson, you exemplify the best in an employee with your commitment and dedication to your profession, work ethic and passion for team work. The Spokane Police Department is fortunate to have such an employee, and you are worthy of this recognition. You will receive a plaque at our annual awards ceremony in March 2023 and a copy of this letter will be placed in your employee file.

Sincerely,

A handwritten signature in black ink, appearing to read "C. Meidl".

Craig N. Meidl, Chief of Police