



## Letter of Award Employee of the Quarter

To: Officer Steve Perry  
From: Craig N. Meidl, Chief of Police  
Date: July 14, 2021  
Re: 2021 Employee of the 2nd Quarter Award

Recently, Lt. Steve Wohl nominated you for the 2021 Employee of the Quarter Award. Employee of the Quarter nominations are based on either a specific act of unusual meritorious service, a specific project of significance to the community, City, or Department, or sustained superior performance of assigned duties. When the Special Awards Committee reviewed the nominations, it was clear that you are most deserving of this recognition. Included in his nomination, Lt. Wohl wrote:

*"I transferred to the Spokane Police Academy as the Training Director in late 2020 and started the process of learning my new role, the assigned positions, and staff who make it successful. While talking with other department members, I was constantly reassured that we had top notch employees working at the Academy, and I was fortunate to have them.*

*As I met with each Academy staff member, I overwhelmingly heard how amazing Steve Perry was, and how fortunate we were to have him on staff. His reputation as a hard worker preceded him, but it was his collective worth that stood out. I quickly learned that Steve is the "Academy Swiss Army Knife". He is currently our department's FTO Coordinator, but that is only one fraction of what he does. As the FTO Coordinator, he is responsible for the training of all our new hires to include lateral officers. Prior to new hires attending the Academy, or laterals relocating here, Steve is in contact with them, making the on-boarding process seamless. This personal connection with our new officers helps to keep them informed of the next steps in their journey, and builds lasting relationships for their success. Not only does Steve take care of our trainees, but he also looks after our trainers. He is deeply invested in the selected FTO's, and makes the point to check in on them consistently.*

*When a new officer is sworn in and becomes an SPD Officer, they usually come to our team with a family of their own. Steve recently created a book geared around welcoming their personal family to our work family. This guide introduces their family to our department and provides resources to make them feel welcome and part of the process. We hire the best of the best, and want to do everything in our power to retain our people. The Family Support Binder that Steve created, along with a book we include as a gift, goes directly to the family members of our new employees. We don't want to be myopic and focus entirely on the singular employee, but look at the whole person, family included. Steve has spearheaded this in his role and is assisting in our newly created mentorship program.*

*There is not a topic Steve can't instruct on, and he teaches a myriad of classes at our Department in-service and Basic Law Enforcement Academy. He additionally assists with our Firearms program, recruiting, criminal law/procedures, and is a cadre member for the SWAT team.*

*Steve Perry truly is invaluable to our department and training Academy, and we are blessed to have him on staff. His intangibles help others succeed and remain safe, whether as a new officer, FTO, or veteran SPD member. As previously stated, Steve Perry is the Swiss Army knife of the Spokane Police Department and he should be recognized for the phenomenal work he does on a regular basis."*

Ofc. Perry, you exemplify the best in an employee with your commitment and dedication to your profession and work ethic. The Spokane Police Department is fortunate to have such an employee, and you are worthy of this recognition. You will receive a plaque at our annual award ceremony and a copy of this letter will be placed in your employee file.

Sincerely,

A handwritten signature in blue ink that reads "Craig N. Meidl".

Craig N. Meidl  
Chief of Police