



Letter of Award Employee of the Quarter

To: Officer Richie Plunkett
From: Craig N. Meidl, Chief of Police
Date: April 15, 2021
Re: 2021 Employee of the 1st Quarter Award

Officer Plunkett,

Lt. Steve Braun nominated you for the Employee of the Quarter Award. Employee of the Quarter nominations are based on either a specific act of unusual meritorious service, a specific project of significance to the community, City, or Department, or sustained superior performance of assigned duties. When the Special Awards Committee reviewed the nominations, it was clear that you are most deserving of this recognition. In his nomination, Lt. Braun included:

"Officer Plunkett has been assigned as an NRO with the Downtown Precinct since January of 2020. Since being assigned to the Downtown Precinct, Officer Plunkett has proven himself invaluable to our mission of lowering crime and conducting outreach with some of our most vulnerable community members. He is always developing and sharing intelligence, focusing his time in higher crime areas, and balancing enforcement with outreach.

One area in particular that highlights Officer Plunkett's dedication to the Spokane Police Department and our community has been in his willingness to reach out to our City Council to offer ride-a-longs to them and their staff and his desire to engage in conversations about policing in Spokane. His desire to take on this task is crucial in opening up a dialogue with city leaders to learn more about their police department and increase SPD's legitimacy within the community.

Recently one of our City Council Members shared her appreciation for Officer Plunkett taking her assistant on a ride-a-long via social media. She stated that Officer Plunkett engaged in conversations about oversight and reform. He also offered to take citizens on ride-a-longs to allow community members the opportunity to learn about their police department.

Officer Plunkett's willingness to engage with our city leaders is crucial in bringing everyone together to find common ground and work together in improving our community. His efforts also provide leadership to our entire department by setting a positive example that engagement will always be the best path to travel. Officer Plunkett's hard work, dedication, and desire to engage with our community make him more than deserving to be recognized as the employee of the quarter."

Officer Plunkett, you exemplify the best in an employee with your commitment and dedication to your profession and work ethic. The Spokane Police Department is fortunate to have such an employee, and you are worthy of this recognition. You will receive a plaque at our annual award ceremony in 2022 and a copy of this letter will be placed in your employee file.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Craig N. Meidl'.

Craig N. Meidl
Chief of Police