



## Letter of Award Employee of the Quarter

To: Jaime Lamanna, Crime Analyst  
From: Craig N. Meidl, Chief of Police  
Date: February 1, 2021  
Re: 2020 Employee of the 4th Quarter Award

Lt. Shawn Kendall nominated you for the 2020 Employee of the Quarter Award. Employee of the Quarter nominations are based on either a specific act of unusual meritorious service, a specific project of significance to the community, City, or Department, or sustained superior performance of assigned duties. When the Special Awards Committee reviewed the nominations, it was clear that you are most deserving of this recognition. In his nomination, Lt. Kendall wrote:

"Jaime has been assigned to the Crime Analysis unit since October of 2015. Prior to that, she worked as an intern for the unit. During her internship, the Crime Analysis unit learned, first hand, how skilled she is in this field. She met every challenge and routinely produced superior product. Her success during her internship definitely created her current full time employment in the unit.

Upon my assignment as the North Spokane Crime Prevention Lieutenant in August of 2019, I quickly learned that crime analysis is a key component in developing strategies to lower criminal behavior. I was lucky enough to have Jaime assigned as our north side crime analyst. Her ability to locate, analyze and interpret data is amazing. She utilized this skill with her common sense approach to help me develop plans, strategies, responses and reports on criminal behavior in Spokane.

Jaime was a key component as North Precinct leadership and NRO Kaurin developed a plan to impact the Safeway at Mission and Hamilton. Historically, this location has been a hot bed for criminal activity including, theft, assaults and robbery to name a few. The calls for service at this location had been a continual drain of patrol resources. After deploying several tactics and strategies over the course of several months, the calls for service at this location dropped approximately 80%. Again, Jaime's contributions to this project were critical for our success.

Overall crime in north Spokane dropped in 2019. Jaime's involvement and contributions were critical in achieving this.

I have described Jaime's skill and common sense approach as her pivotal strengths which we rely on but after getting to know her, I have learned that her passion for crime prevention is by far her greatest strength. She genuinely wants to improve the quality of life for our Spokane citizens. She will take on numerous tasks and assignments beyond her daily work load. She will routinely work on her days off and outside her work hours ensuring that critical projects are completed. SPD is very lucky to have Jaime and other members of the Crime Analysis Unit. I am confident that without them, SPD would not be celebrating a city wide drop in crime.

Jaime, you exemplify the best in an employee with your commitment and dedication to your profession, work ethic and passion for crime prevention. The Spokane Police Department is fortunate to have such an employee, and you are worthy of this recognition. A copy of this letter will be placed in your personnel file.

Sincerely,

A handwritten signature in blue ink, appearing to read "C. Meidl".

Craig N. Meidl  
Chief of Police