



## Letter of Award Employee of the Quarter

To: Officer Matt Breese  
From: Craig N. Meidl, Chief of Police  
Date: May 6, 2020  
Re: 2020 Employee of the 1st Quarter Award

Sergeant Kevin Vaughn nominated you for the Employee of the Quarter Award. Employee of the Quarter nominations are based on either a specific act of unusual meritorious service, a specific project of significance to the community, City, or Department, or sustained superior performance of assigned duties. It is clear that you are most deserving of this recognition. Included in Sgt. Vaughn's nomination:

"Officer Matt Breese came to SPD in June of 2018 as a lateral officer from the Lewiston Police Department and certified as and distinguished himself as a Washington state certified Drug Recognition Expert (DRE). Upon arrival with SPD Officer Breese continued with his DRE/ DUI certification, which requires extensive application and documentation, all of which was done in addition to his patrol duties. Officer Breese has attended DRE re-certification schools and assisted in teaching DUI investigation at the BLEA for the Washington State Criminal Justice Commission. Officer Breese has a genuine want to not only better himself in a field he has shown an aptitude in, but to bring those skills to assist other officers on his patrol shift. He also looks to impart his knowledge to other officers on the shift. He routinely assists trainees on the department, hosting informal training sessions on the more detailed aspects of field sobriety testing. He is considered very approachable by the more senior officers on the shift when they need assistance with a DUI investigation. His training provides techniques obtained from investigation of numerous DUI's and attendance at advanced classes. These techniques go beyond that which an officer may get through standard courses, and makes the officers he assist better and more equipped for their next investigation.

Having Officer Breese on Swing shift allows him to provide and apply his expertise to patrol on a weekly basis. He is the first to answer up for a DUI investigative call or volunteer to take a call for other units. At the writing of this nomination, Officer Breese had completed over 20 DUI packets, conducted over 30 DRE evaluations, and performed four vehicle homicide rule outs. Officer Breese's assistance and expertise has allowed officers to complete DUI investigations in a timely manner and his DRE experience has reduced the need to call out a DRE, all of which benefits the officers and citizens on his patrol shift. Officer Breese does this without it effecting his other patrol duties and calls for service.

In addition, Officer Breese has demonstrated an exceptional attitude and work ethic. He is the first to volunteer for any detail and he does it with a smile on his face. His great attitude, which is contagious, has a direct influence on the officers around him. Officer Breese provides a positive influence to the officers around him and when engaging the community, whether through enforcement actions, investigations or just citizen contacts Officer Breese exemplifies SPD's vision in that he serves every member of the community with Professionalism, Integrity and Compassion.

Officer Breese, you exemplify the best in an employee with your commitment and dedication to your profession, work ethic and passion for team work. The Spokane Police Department is fortunate to have such an employee and you are worthy of this recognition.

Sincerely,

A handwritten signature in black ink, appearing to read "C N Meidl".

Craig N. Meidl  
Chief of Police