



Letter of Award Medal of Merit



To: Detective Bruce Palmer
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal truing stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Detective Palmer, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Brandon Roy
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal training stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Roy, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Lee Barker
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal training stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Barker, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Ben Brown-Bieber
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal truing stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Brown-Bieber, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Mark Brownell
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal training stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Brownell, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Randy Burnworth
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal training stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Burnworth, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Corey Miller
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal truing stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Miller, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Christopher Smith
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal truing stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Smith, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Reid Carrell
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal truing stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Carrell, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Samuel Chimienti
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal truing stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Chimienti, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Corporal Christopher Conrath
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal truing stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Corporal Conrath, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Detective Jason Curtis
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal truing stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Detective Curtis, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Joe Dotson
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal truing stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Dotson, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Graig Butler
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal truing stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Butler, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Corporal Keith Gonsalves
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal truing stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Corporal Gonsalves, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Tyler Heiman
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal truing stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Heiman, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Scott Hice
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal truing stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Hice, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Caleb Howard
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal training stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Howard, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Joseph Matt
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal training stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Matt, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer John Tyler
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal truing stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Tyler, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Karl Richardson
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal truing stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Richardson, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Ben Maplethorpe
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal training stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Maplethorpe, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Keith McBeth
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal training stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer McBeth, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Kolton McKitrick
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal truing stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer McKitrick, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Paul Mead
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal training stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Mead, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Daniel Morley
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal training stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Morley, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Lieutenant David Overhoff
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal truing stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Lieutenant Overhoff, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Corporal Darrell Quarles
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal training stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Corporal Quarles, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Ryan Thomas
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal training stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Thomas, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Kim Razey
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal training stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Razey, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Sergeant Jason Reynolds
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal training stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Sergeant Reynolds, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Travis Rosengrant
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal truing stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Rosengrant, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Tucker Seitz
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal training stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Seitz, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Captain David Singley
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal training stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Captain Singley, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Erick Specht
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal truing stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Specht, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Matt Stewart
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal training stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Stewart, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Trevor Walker
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal truing stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Walker, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Sergeant Kevin Vaughn
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal training stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Sergeant Vaughn, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Rhian Wilkinson
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal truing stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Wilkinson, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Sergeant Kyle Yrigollen
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal training stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Sergeant Yrigollen, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Zachary Johnson
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal training stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Johnson, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police



Letter of Award Medal of Merit



To: Officer Mark Zimmerman
From: Craig N. Meidl, Chief of Police
Date: February 1, 2021
Re: Medal of Merit Award

Sergeants Vaughn and Yrigollen nominated the TAC and BRRT team members for the Medal of Merit Award. The Medal of Merit is awarded to members of the department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are all most deserving of this recognition. Excerpts from the nominations included but were not limited to the following:

"Civil disturbances and protests have all but become a norm of society. The ability to assemble and peacefully protest is a protection afforded by the first amendment. While working these events, TAC officers must balance the protection of Constitutional rights with the safety of the public. This balance of duties places officer and department into a controversial and high liability situation. The frequency of events last year unarguably have established TAC as the most high liability specialty on this department. Throughout this year, TAC Officers have navigated the intricacies of working these events with the utmost professionalism.

Last year alone, TAC worked over 80 events. Protests had been occurring on a weekly basis, sometimes multiple protests per week. Many of these protests had the potential for civil unrest if TAC were not actively working the event. Despite the strenuous workload, which takes a toll on officer and family, TAC officers continued to respond and insure the safety of protest attendees and public. The protests have been emotionally, politically, and racially charged. Some protests have directly targeted law enforcement placing TAC Officers in face-to-face confrontations. TAC Officers have sustained a barrage of epithets and threats upon self and family. Even though many protesters look for confrontations, TAC Officers continue to use community outreach techniques to positively engage those who are protesting them. TAC's ability to neutrally work events have garnered appreciation and thanks for providing a safe event. TAC Officers have maintained a constant sense of professionalism, generating no legitimate complaints. Spokane TAC has taken the lead in providing civil disturbance training for our department as well as to Spokane County Sheriff's Office, Eastern WA University Police, Coeur d'Alene Police Department, and the Air National Guard.

BRRT officers rose to the challenge after May 31st creating the BRRT unit from the ground up and deploying it after only a week. Without formal training from Seattle due to COVID and then for the protests that gripped the country, they developed a tactical civil unrest/riot bike team and deployed it in a week. They then continually developed it to enhance its capabilities. They rose to the challenge lending their strengths and personal equipment to accomplish this mission to create this new unit. We had officers bring in their personal truing stands to fit officers to bikes. Others brought in their own tools and worked for countless hours outfitting a yellow box truck to properly store numerous bicycles, taking up every inch of space.

During our first deployment, we had officers running to every bike store in the area trying to get the protective equipment needed to bring the team operational by the following weekend. Our BRRT CART officer, who had extensive experience in CART, designed what officers would carry on bikes and how they would safely and properly deploy munitions. Several officers stepped up with no formal training and started holding bike trainings and calling around to other crowd/riot control teams for guidance. These instructors now have had formal training by Seattle and the International Police Mountain Bike Association (IPMBA) and are in leading roles on our team. By initially developing our own bike team and bike trainings, our talented officers came up with many new ideas and pioneered better ways than have been developed thus far across the country.

When BRRT deployed they had the ability to surround the crowd on all sides and were able to maintain a safe distance while also being close enough as a visible deterrent. They faced an aggressive crowd looking for trouble that weekend. There were around 600 individuals protesting; several had gas masks, helmets, elbow and knee pads as well as shields and medics. There was no question they were looking to do more damage this following weekend. BRRT was the only visible police presence with this aggressive crowd and they spent all night with them and kept a close eye. The night ended peacefully and at the end several individuals from the crowd came over to shake the hands of the officers on bikes. Later we were given an Intel brief that the crowd planned to cause damage and problems and that they did not expect to see officers on bikes ready to deal with them which played a role in how the night ended peacefully.

Officer Zimmerman, I am proud to present you with the Medal of Merit Award. A copy of this letter will be placed in your personnel file.

Craig Meidl, Chief of Police