



Letter of Award Employee of the Quarter

To: Detective Shawn Pegram
From: Craig N. Meidl, Chief of Police
Date: January 22, 2020
Re: 2019 Employee of the 4th Quarter Award

Detective Pegram,

Sergeant Glenn Bartlett recently nominated you for the 2019 Employee of the 4th Quarter Award. Employee of the Quarter nominations are based on either a specific act of unusual meritorious service, a specific project of significance to the community, City, or Department, or sustained superior performance of assigned duties. When the Special Awards Committee reviewed the nominations, it was clear that you are most deserving of this recognition. Sergeant Bartlett wrote:

"Detective Pegram has been with The Spokane Police Department for 17 years. He is currently assigned to the Special Victims Unit and I have been fortunate to supervise him for the past 18 months. I immediately noticed his ability to break down and organize complex investigations involving some of the most vulnerable victims in our community. He is extremely dependable and does not hesitate to offer assistance to his coworkers. Other detectives often go to him for advice and opinions on how to proceed with investigations.

One of the first cases I assigned Detective Pegram was a particularly difficult case involving a young person being lured to an apartment building and held against her will for several days. This case involved multiple search warrants that had to be served at the same time. His leadership during the investigation resulted in all three suspects taking plea agreements resulting in lengthy prison sentences. During this investigation Detective Pegram ensured that the victim was connected to the appropriate community resources, even after the case had been adjudicated.

This is just one example of the quality of Detective Pegram's investigations. He is often called upon to assist Major Crimes with cases. I routinely receive comments from other units within the department, partner agencies, advocates, medical professionals and others complimenting Detective Pegram's professionalism and thoroughness.

In addition to his duties in the Special Victims Unit, Detective Pegram is a member of the Explosives Disposal Unit. He is routinely called upon to provide training to the EDU team and our department. Other members of the team go to him for answers and his superiors often seek his opinions on matters related to EDU. Not only is he dependable for Special Victims Unit callouts, he routinely responds to EDU incidents. Detective Pegram truly has a servant's heart and it is displayed in the quality of his investigations. I believe he is deserving of the Employee of the Quarter Award. "

Detective Pegram, you exemplify the best in an employee with your commitment and dedication to your profession, work ethic and passion for team work. The Spokane Police Department is fortunate to have such an employee, and you are worthy of this recognition. You will receive a plaque at our annual award ceremony on March 12, 2020 and a copy of this letter will be placed in your employee file.

Sincerely,

A handwritten signature in black ink, appearing to read "Craig N. Meidl".

Craig N. Meidl
Chief of Police