



## Letter of Award Employee of the Quarter 2019

To: Officer Paul Mead  
From: Craig N. Meidl, Chief of Police  
Date: July 16, 2019  
Re: 2019 Employee of the 2nd Quarter Award

Sgt. Jake Jensen nominated you for the Employee of the Quarter Award. Employee of the Quarter nominations are based on either a specific act of unusual meritorious service, a specific project of significance to the community, City, or Department, or sustained superior performance of assigned duties. When the Special Awards Committee reviewed the nominations, it was clear that you are most deserving of this recognition. Sgt. Jensen's stated:

*"In my 17 years of experience with this department, I have never worked with a more humble and gracious officer. Ofc. Mead displays the excellent qualities of not only a police officer, but a great human being in his everyday approach to police work. Ofc. Mead demonstrates a unique ability in displaying compassion to those he comes into contact with. An example of this that I was able to witness first hand was when he purchased a hotel room for a family who had fallen on hard times and were attempting to live out of their car. Ofc. Mead purchased the hotel room with his personal money, refusing to accept donations from other officers on scene. Ofc. Mead's professionalism and constant motivation to perform for his team instills a great team environment to work in."*

Sgt. Jensen also sought input from Ofc. Mead's co-workers—the following is just one example: *"I look at Paul as a role model and strive to show the level of compassion he shows to the people we work with on a daily basis. He doesn't just show up to a call and get the job done, he approaches every call differently and adapts to best connect with each individual citizen; exceeding what is expected of him. Aside from interacting with the public, Paul is also a role model when it comes to how to be a great teammate who people want to work with. Countless times, he has asked if I need help with anything and would be the first to jump in and help me without being asked. I believe his character exemplifies what it means to be a SPD officer."*

Sgt. Jensen continued: *"In reviewing these testimonials from Ofc. Mead's co-workers, it is highly evident that he truly puts the team's needs in front of his own. This is a truly rare quality that I find gratifying to be around. When I brought up the idea of nominating Ofc. Mead for an award to the team, I heard the same response over and over. The response was that Ofc. Mead was going to be upset that he was being given an award, because attention is the last thing that Ofc. Mead is seeking. Ofc. Mead just wants those around him to be a close knit group of people working to keep the community and each other safe. I believe that our department should seek out and memorialize employees like Ofc. Mead, because they are an example of how everyone should strive to be."*

Officer Mead, you exemplify the best in an employee with your commitment and dedication to your profession, compassion, work ethic and passion for team work. The Spokane Police Department is fortunate to have such an employee, and you are worthy of this recognition. You will receive a plaque at our annual award ceremony in March 2020 and a copy of this letter will be placed in your employee file.

Sincerely,

A handwritten signature in black ink, appearing to read "Craig N. Meidl".

Craig N. Meidl  
Chief of Police