



Letter of Award Employee of the Quarter

To: Kimberly Arredondo
From: Craig N. Meidl, Chief of Police
Date: October 17, 2019
Re: 2019 Employee of the 3rd Quarter Award

Dear Kim,

Lt. Shawn Kendall nominated you for the Employee of the Quarter Award. Employee of the Quarter nominations are based on either a specific act of unusual meritorious service, a specific project of significance to the community, City, or Department, or sustained superior performance of assigned duties. When the Special Awards Committee reviewed the nominations, it was clear that you are most deserving of this recognition. In his nomination, Lt. Kendall wrote:

"Kim has worked with SPD as a dispatcher and dispatch supervisor since March of 2003. During that time, Kim has always held herself and those she works with to the highest of standards. Kim is a gifted problem solver and excels under stressful conditions. As she navigates critical situations, she balances officer and citizen safety as a threshold to guide her decision making. "If it doesn't maintain or enhance citizen and officer safety, she develops a better plan."

Kim is highly respected by our commissioned personnel. Our patrol leadership will routinely run things past her for guidance. She is a crucial part of SPD's patrol responses.

For the past two years, dispatch has faced the potential of being absorbed into a county-wide emergency communications center. This project is very unpopular and has caused a considerable amount of stress on our dispatchers as they face an unknown future. As I worked with county colleagues and city project teams on this endeavor, I felt it was critical to involve personnel from our dispatch corps. Kim was an obvious choice. Kim has worked shoulder to shoulder with me for the past two years as we worked with different entities that bring multiple agendas. Kim insists that SPD Dispatch is heard. Her input is clear, well thought out and always in the best interest of her employees, the citizens of Spokane and our Department. Kim's input is professionally delivered and well received by our colleagues involved in consolidation efforts.

The emotional and physical stress on our dispatchers has been considerable these past two years. Kim's leadership and insistence on professionalism with her colleagues, peers and subordinates has been the foundation of this unit and will continue to be so."

Kim, you exemplify the best in an employee with your commitment and dedication to your profession. The Spokane Police Department is fortunate to have such an employee and you are worthy of this recognition. You will receive a plaque at our annual award ceremony in March 2020 and a copy of this letter will be placed in your employee file.

Sincerely,

A handwritten signature in blue ink, appearing to read "Craig N. Meidl".

Craig N. Meidl
Chief of Police