

Letter of Award Employee of the Quarter

To:Officer Kelly MonganFrom:Craig N. Meidl, Chief of PoliceDate:April 29, 2019Re:2019 Employee of the 1st Quarter Award

Sgt. Yamada nominated you for the Employee of the Quarter Award. Employee of the Quarter nominations are based on either a specific act of unusual meritorious service, a specific project of significance to the community, City, or Department, or sustained superior performance of assigned duties. When the Special Awards Committee reviewed the nominations, it was clear that you are most deserving of this recognition. In his nomination, Sgt. Yamada stated:

"Officer Mongan has an even temperament, is well mannered, and a pleasure to work with. He does not hesitate to volunteer for calls that clearly require extra follow up. Officer Mongan is consistently engaging in proactive enforcement activities. He focuses his activities in problem areas of the sector. Officer Mongan also conducts follow up investigative activities which create depth to his efforts and impact on crime. He also has a willingness to increase his skill set and knowledge even if it is something he has limited or no experience in. He especially looks forward to calls/investigations that may necessitate a search warrant being written.

One of his highlights on patrol was capturing a murder suspect. He had been on the scene of a stabbing that had occurred the night before. He was aware the stabbing had become a fatality incident and that there was probable cause to arrest the suspect for Murder 1st. In preparation for patrol the following day, he familiarized himself with the description of the suspect as well as viewing a photo. Later in the shift, he found the suspect and after a short chase, took him into custody.

During the 4th quarter of 2018, Officer Mongan had the highest level of self-initiated activity on day shift at 188, which was 74 more than the 2nd highest at 114. For the warrants served on day shift, Officer Mongan accounted for 20% at 35 with the 2nd highest at 17. He accounted for 15% of the Felony arrests on day shift at 22 with next highest at 18. He accounted for 17% of all misdemeanor arrests on day shift at 34 versus the next highest at 28.Officer Mongan wrote a number of search warrants which have resulted in numerous guns as well as a large quantity of drugs being seized.

Precinct Captain Meidl complimented Officer Mongan for his work within the East Central area of the sector. Captain Hendren echoed Captain Meidl's appreciation. Capt. Meidl noted that 'out of the 42 entries into Smartforce, there were 9 notable ones with great intel, contacts, and arrests. Ofc. Mongan was responsible for 7 of those substantive entries....Thank you for going above and beyond to provide valuable information...'

Ofc. Mongan, you exemplify the best in an employee with your commitment and dedication to your profession, work ethic and passion for team work. The Spokane Police Department is fortunate to have such an employee, and you are worthy of this recognition. You will receive a plaque at our annual award ceremony in March 2020 and a copy of this letter will be placed in your employee file.

Sincerely,

Craig N. Meidl Chief of Police