



## Letter of Award Medal of Merit



To: Officer Micah Prim  
From: Craig N. Meidl, Chief of Police  
Date: August 8, 2018  
Re: Medal of Merit Award

Lt. Steve Braun recently nominated you for an award. When the Special Awards Committee reviewed this nomination, it was clear that you are most deserving of recognition. The Medal of Merit is awarded to members of the Spokane Police Department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. In his nomination, Lt. Braun's wrote:

"Officer Prim has been assigned as a Neighborhood Resource Officer (NRO) for the Downtown Precinct for approximately five years. As an NRO, Officer Prim has struck the perfect balance of investigation and enforcement with community outreach. Officer Prim always conducts thorough investigations, develops and disseminates intelligence information to the team, stays engaged with stakeholders to develop strategies to address ongoing downtown quality of life issues and crime trends, and assists his teammates with follow-up. Officer Prim does an outstanding job developing a good rapport with everyone he encounters and is dedicated to helping our citizens improve their quality of life.

At a recent National Community Court conference in Alabama, Officer Prim was described as a model of what an NRO should be and praised for his efforts. He was also the only police officer specifically named during the conference which further shows his positive impact to our community.

Officer Prim is also a member of our CPTED team working with community stakeholders in an effort to reduce targets for criminal activity. Recently a property manager contacted the downtown precinct about individuals that had been setting up camp on top of one of her buildings. Officer Prim volunteered to make contact at the building to see what he could do to address the issue. He was able to identify specific areas where people were able to sneak onto the building and developed a plan on how he was going to work with the property manager to solve the problem.

Officer Prim is also an ECIT officer. Earlier this year, I was able to observe Officer Prim speak with a female in crisis. At the beginning of the contact, she was very anti-law enforcement and refused to talk with an MHP. Officer Prim's calm demeanor and ability to listen helped the woman to relax and be open to help. She allowed only Officer Prim to enter her apartment to talk and ultimately agreed to do follow-up with an MHP.

Officer Prim always comes to work with a positive, upbeat attitude and strong work ethic. He previously served as an FTO and many of his former recruits have talked about the huge impact he made on them due to the example that he set. The example set by Officer Prim has been mirrored by his teammates. Officer Prim's team is a group of hard working, dedicated officers. It is Officer Prim's positive attitude and leadership that helps his team and our precinct to be successful.

Officer Prim, you have certainly distinguished yourself in the area of meritorious achievement and I am proud to recognize you with the Medal of Merit Award. You will be awarded the Medal of Merit during the annual Employee Awards Ceremony in March 2019 and a copy of this letter will be placed in your personnel file.

Handwritten signature of Craig N. Meidl in black ink.

Craig Meidl, Chief of Police