



Letter of Award

To: Officer Tim Marquez
From: Craig N. Meidl, Chief of Police
Date: August 8, 2018
Re: Employee of the 2nd Quarter Award

Lt. Rob Boothe recently nominated you for the 2018 Employee of the 2nd Quarter Award. Employee of the Quarter nominations are based on either a specific act of unusual meritorious service, a specific project of significance to the community, City, or Department, or sustained superior performance of assigned duties. When the Special Awards Committee reviewed the nominations, it was clear that you are most deserving of this recognition.

Lt. Boothe wrote, "Officer Tim Marquez came to SPD as a lateral officer in 2015 and I have been fortunate enough to supervise on the same shift as Officer Marquez for approximately 6 months. I immediately noticed that Officer Marquez is constantly answering up on the radio, volunteering for calls and assisting in any way he can. While on the radio Officer Marquez is one of the most polite and calm officers. Mayhem may be breaking out, but the calmness that Officer Marquez brings by his presence and his tone has a contagious effect on the other officers, dispatch and supervisors.

There is not a *single* incident that sets Officer Marquez apart and in need of recognition but rather a constant level of being well above average and setting the standard for which the other officers can emulate. I cannot think of a shift where I have not heard Officer Marquez disregarding other officers so that he can take the call for service, despite whatever paper he has already generated. And there is no standard calls for service that he is taking for other officers; the calls can be anything from routine paper calls to in-progress, high-end calls for service.

Recently his supervisor commented that he had asked Officer Marquez if he wanted to attend a law enforcement class, as a reward for the constant level of high work. Officer Marquez told the sergeant that he has been fortunate enough to attend a number of law enforcement classes and that he thought one of the younger officers could benefit more from the class. Officer Marquez is constantly demonstrating others before self.

It is not just his fellow officers and his supervisors that note his high levels of performance, but also the public that he serves.

When a citizen takes the time to write a letter to the chief of police, it is obvious that it was an impactful moment. He has received numerous commendation letters from citizens that include comments such as: "This young man was one of the finest police officers I have ever interacted with. He was down to earth, he listened and didn't talk down to us in a condescending way. He conversed with us in terms and with an attitude that old folks like us remember being the right way for police to interact with citizens."; "I cannot thank Officer Marquez enough for his kindness and his professionalism. He is a true example of what an exemplary officer is and I am proud to know that he is serving and protecting the community of Spokane."; and, "That Officer Marquez was very nice, very helpful and I tell you...that really made my day".

Officer Marquez, you exemplify the best in an employee with your integrity, commitment and dedication to your profession, and compassion. The Spokane Police Department is fortunate to have such an employee, and you are worthy of this recognition. You will receive a plaque at our annual award ceremony in March 2019. A copy of this letter will be placed in your employee file.

A handwritten signature in black ink, appearing to read "Craig N. Meidl".

Craig N. Meidl
Chief of Police