



Letter of Award Medal of Merit



To: Officer Michael McCasland
From: Craig N. Meidl, Chief of Police
Date: October 29, 2018
Re: Medal of Merit Award

Officer McCasland,

Lt. Steve Braun recently nominated you for the Medal of Merit Award. The Medal of Merit is awarded to members of the Spokane Police Department who distinguish themselves by meritorious achievement or meritorious service. The meritorious actions must clearly surpass that which is normally required or expected. This service or achievement need not be unique but must be exceptional and superior. When the Special Awards Committee reviewed this nomination, it was clear that you are most deserving of this recognition. The following are just a few of the examples that Lt. Braun provided in his nomination. Lt. Braun stated:

"Officer McCasland has been assigned to the Downtown Precinct for three years and has done an outstanding job filling many crucial roles. As the front desk officer he serves as the face of the precinct for anyone coming into the precinct looking for assistance. He conducts CPTED surveys for area businesses, government building, city parks, etc. He also serves as the Downtown Precinct's liaison for Community Court and STA security.

As the Downtown Precinct's front desk officer, Officer McCasland is the first contact for anyone that comes into the precinct. I have had the opportunity to observe his interactions with our citizens and am very proud of the great rapport he has established with many downtown residents and the high level of service he provides. Mike knows many of the people that come into our precinct by name and always checks on their welfare, makes sure they are getting into contact with service providers, and provides them with a pleasant interaction. These types of interactions occur daily and it's Officer McCasland's dedication to service and professionalism that not only brighten up people's day but also brighten up the image of the Spokane Police Department.

Officer McCasland has conducted dozens of surveys during his time with the CPTED program where he looks for ways that business owners, schools, parks, and other areas can make their locations less appealing to those who commit crime. These surveys have resulted in reduced crime at those locations and improved the level of safety and security for those who have taken advantage of this program. Officer McCasland's suggestions for the area underneath I-90 through downtown has greatly limited the number of people camping in that area, directed more of our homeless population to check into services, and improved the quality of life for those who live and work in the downtown area.

Officer McCasland represents the Downtown Precinct at Community Court on Mondays. Judge Logan said, "Officer McCasland has been a gruff and wonderful component in Community Court. He shows such heart for the down trodden but does not allow bad behavior to go unchecked. I know he has given the shoes out of his gym bag to someone who had none, provides food when someone is clearly in need and advises about treatment and resources - all without fanfare. Officer McCasland brings with him a no-nonsense compassionate balance that lends so nicely to our court and our participants respond well to him, often seeking him out to tell of a success they have had in getting their life back on track".

Ofc. McCasland, you have certainly distinguished yourself in the area of meritorious achievement and I am proud to recognize you with the Medal of Merit Award. You will be awarded the Medal of Merit during the annual Employee Awards Ceremony in March 2019 and a copy of this letter will be placed in your personnel file.

Handwritten signature of Craig N. Meidl in black ink.

Craig Meidl, Chief of Police