



Letter of Award Distinguished Service Medal



To: Sergeant Rob Dashiell
From: Craig N. Meidl, Chief of Police
Date: November 12, 2018
Re: Distinguished Service Medal

Sergeant Dashiell,

Recently, Lt. Steve Braun nominated you for the Distinguished Service Medal. The Distinguished Service Medal (DSM) is awarded to employees who have demonstrated outstanding sustained and exemplary performance along with diligence and devotion to duty. The performance should exceed normal demands required or expected over an extended period of time. In his nomination, Lt. Braun wrote:

"Sgt. Dashiell always strives for excellence in himself. His strong work ethic, dedication to the team and mission, and most importantly his strength as a leader has set an excellent example for others to follow.

Sgt. Dashiell manages our Telestaff system as well as Lexipol. He always ensures that those systems are fully functional and up to date. He has made himself available 24/7 to deal with any issues that arise.

Sgt. Dashiell has been assigned as the EDU sergeant for approximately seven years. During his time on the team, he has taken on numerous projects to improve how the team trains and operates:

- He led the renovation of the teams breaching façade.
- He has organized our response vehicles so that we have the right equipment readily available when we are needed to assist in safely resolving stand-off situations.
- His training plans always ensure that the team is receiving high quality and highly relevant training. His management of the team's training always ensures that we meet all state and federal requirements. His leadership in this area has set the bar high for other team members in the development of their training plans which has made us a very productive and dedicated team.
- He led the creation of our EDU workshop. This has allowed us to repair our own equipment so that we are always mission ready and has saved the city a lot of money because we do not have to rely on outside vendors for repairs.
- He prepares all of the teams operational plans for special events such as Hoopfest, Bloomsday, and the Lilac Parade.
- He does an excellent job managing the team's budget which includes grants from Idaho and the federal government. He is always prepared to produce a budget forecast well ahead of schedule as well as being prepared for grant audits.
- He was responsible for the acquisition of our Sprinter Response Vehicle, Power Hawk cutting tool, and numerous hand tools that our critical to our mission of render safe procedures.

EDU is far better due to Sgt. Dashiell's membership on the team. During his career and specifically during his time with EDU, Sgt. Dashiell has defined the meaning of distinguished service. "

Sergeant Dashiell, I am proud to present you with the Distinguished Service Award. A copy of this letter will be placed in your personnel file and you will receive the Distinguished Service medal at the Annual SPD Employee Award Ceremony in March 2019.

A handwritten signature in black ink, appearing to read "Craig N. Meidl".

Craig Meidl, Chief of Police