



Letter of Award

To: Officer Ben Brown-Bieber
From: Craig N. Meidl, Chief of Police
Date: January 18, 2018
Re: Employee of the 4th Quarter Award

Dear Officer Brown-Bieber,

Sgt. Tom Lee recently nominated you for the 2017 Employee of the 4th Quarter Award. Employee of the Quarter nominations are based on either a specific act of unusual meritorious service, a specific project of significance to the community, City, or Department, or sustained superior performance of assigned duties. When the Special Awards Committee reviewed the nominations, it was clear that you are most deserving of this recognition.

Sgt. Lee wrote, "I have supervised Ofc. Brown-Bieber for the past four-years. During that time he has increasingly expanded his role as a mentor for SPD Explorers. He spends considerable time organizing and leading their training sessions and he also volunteers twice yearly for the Explorers state-wide academies that are held at the Army's Yakima Firing Range. Most recently he and other senior officers from across Washington led 190 Explorers through five 12-hour days of classroom sessions and mock scenes.

Ofc. Brown-Bieber became an FTO early this year and has already led training rotations with several recruit officers. He is also a TAC officer and was recently promoted to Asst. Squad Leader. He attended 40-hours of enhanced CIT training this year. Further, he is Range Safety Officer and assists with SPD fire-arms training sessions. He also assists with SPD canine training.

Ofc. Brown-Bieber contributes regularly at roll call and is an excellent resource for his peers. Three times this year he was assigned specific topics for roll call training. His topics included power points and covered the following: Appellate case State v. E.G. that dealt with a sex crimes statute utilized in juvenile sexting cases; Examination of search and seizure issues from U.S. v. Williams; and an in-depth review of SPD policy 428, Immigration violations.

Ofc. Brown-Bieber possesses superior knowledge and skills. Sergeants from several units have commended him for his extremely thorough investigations, clearly documenting his reports, and the time and commitment he has spent on researching cases.

Ofc. Brown-Bieber is highly reliable and dependable; he used less than two days of sick leave this year. Ofc. Brown-Bieber takes his responsibilities seriously. He is well liked and a pleasure to supervise."

Ben, you exemplify the best in an employee with your commitment and dedication to your profession, work ethic and passion for team work. The Spokane Police Department is fortunate to have such an employee, and you are worthy of this recognition. You will receive a plaque at our annual award ceremony in March 2018 and a copy of this letter will be placed in your employee file.

Sincerely,

A handwritten signature in black ink, appearing to read "Craig N. Meidl". The signature is written in a cursive style with a large initial "C".

Craig N. Meidl
Chief of Police