



Letter of Award

To: Brian Brown
From: Craig N. Meidl, Chief of Police
Date: October 31, 2017
Re: Employee of the 3rd Quarter Award

Brian,

Lt. Shawn Kendall recently nominated you for the 2017 Employee of the 3rd Quarter Award. Employee of the Quarter nominations are based on either a specific act of unusual meritorious service, a specific project of significance to the community, City, or Department, or sustained superior performance of assigned duties. When the Special Awards Committee reviewed the nominations, it was clear that you are most deserving of this recognition.

Lt. Kendall wrote, "I am writing this memorandum in the hopes that you will consider one of our civilian employees for Employee of the Quarter. Although I have only been with our Communications Center for a short time, there is an individual whose work ethic and passion for team work has stood out considerably. Brian Brown is a Dispatcher III for our Communications Center. Hired in 2012, Brian has quickly become our go-to person for training, problem solving and guidance as the Communications Center continues to go through critical advancements in operations and equipment.

Our department has been navigating an advanced software system overhaul for the past year or so. We have lost count on the amount of hurdles that our dispatchers have had to negotiate during this time. Brian has been out front with contributions in problem solving, system editing suggestions and, most importantly, keeping his peers and supervisors up to speed. He is a natural and gifted instructor. I have observed this ability first hand on several occasions. He instills a learning environment that is comfortable and emotionally safe. He is very approachable and will drop everything possible to help a fellow co-worker.

We recently went through a software upgrade that took place at 2:00 AM in the middle of Brian's weekend. Brian came in at 3:00 AM and spent nearly 8 hours with our graveyard and day shift dispatchers to ensure that they were operational after the upgrade was installed.

Probably one of Brian's most powerful qualities is his humbleness. He does not seek or expect any praise. He works hard for his co-workers, supervisors, police officers in the field and the community we serve because our mission is so critical. Brian's contributions have greatly enhanced the success of our work product and will continue to do so."

Brian, you exemplify the best in an employee with your commitment and dedication to your profession, work ethic and passion for team work. The Spokane Police Department is fortunate to have such an employee, and you are worthy of this recognition. You will receive a plaque at our annual award ceremony in March 2018 and a copy of this letter will be placed in your employee file.

Sincerely,

A handwritten signature in black ink, appearing to read "Craig N. Meidl".

Craig N. Meidl
Chief of Police