



**SPOKANE POLICE DIVISION**  
**CHIEF OF POLICE**  
**CRAIG N. MEIDL**

**Letter of Award**

To: Officer Elijah Hayward  
From: Craig N. Meidl, Chief of Police  
Date: April 28, 2017  
Re: Employee of the 1st Quarter Award

Ofc. Hayward,

Sgt. Rich Meyer recently nominated you for the 2017 Employee of the 1st Quarter Award. Employee of the Quarter nominations are based on either a specific act of unusual meritorious service, a specific project of significance to the community, City, or Department, or sustained superior performance of assigned duties. When the Special Awards Committee reviewed the nominations, it was clear that you are most deserving of this recognition.

Sgt. Meyer wrote, "Ofc. Elijah S. Hayward has been a sworn police officer for approximately 12 years. The first 11 years of his law enforcement career was with the City of Newport Beach, in Orange County, CA, was hired by Spokane Police Department in October of 2015 and he was recently selected to be a Department Field Training Officer. (FTO)

Ofc Hayward has used his extensive knowledge to help train recruits and younger members of his patrol team on all aspect of the drug trade. While being on graveyard Patrol he has authored up to seven search warrants, as of this date, which has yielded up to a pound of methamphetamines and several firearms have been recovered and taken off the street to help make Spokane a safer community. The work Officer Hayward has done has helped with other units such as Civil Enforcement Unit, Special Investigations Unit and South Precincts NRO in identifying serious drug problem areas such as the Motel 6 on Sunset Hwy.

Although Ofc. Hayward's extensive background is in drugs, he is truly a well-rounded officer in all aspects of policing. Recently, he responded to a cold burglary call. He developed a suspect vehicle involved in the burglary. Instead of just writing a report and sending it in to the detective's office for follow up, he authored a GPS tracking warrant and was able to locate the suspect vehicle. He served the warrant and was willing to flex his regular graveyard patrol shift to assist other unit's in following and identifying a day-time burglary ring that was impacting the South Hill neighborhoods, which yielded numerous felony arrests.

Officer Hayward's commitment and dedication to his profession was recently demonstrated when he was subpoenaed back to California for a case that he was a pivotal part of. The case involved a human sex trafficking ring. Ofc. Hayward's testimony helped with the prosecution of a member of society that was victimizing those who could not fight for themselves."

Ofc. Hayward, you exemplify the best in an employee with your commitment and dedication to your profession and your community. The Spokane Police Department is fortunate to have such an employee, and you are extremely worthy of this recognition. You will receive a plaque at our annual award ceremony in March 2018 and a copy of this letter will be placed in your employee file.

A handwritten signature in black ink that reads "Craig N. Meidl".

Craig N. Meidl  
Chief of Police

