



SPOKANE POLICE DEPARTMENT
CHIEF OF POLICE
KEVIN HALL

Strategic Initiatives
March 2026 Report



Public Safety and Community Health Committee Briefing
March 2, 2026



Excerpts of Commendations
(Personal Identifying Information has been removed)

Good afternoon, Captain Jensen and Captain Meidl, I would like to thank and recognize the Spokane Police Department's Special Investigations Unit (SIU), specifically **Sergeant [Dan] Lesser, Detective [Mark] Brownell and Detective [Kelly] Mongan**, for their outstanding work. I greatly appreciate the effort **SIU [Special Investigations Unit]** dedicated to this investigation last night and commend the **SWAT team** for apprehending the fugitive early this morning on his outstanding felony arrest warrant issued by the United States District Court for the Eastern District of Washington and an outstanding Washington State Department of Corrections Escape from Community Custody felony warrant. I would also like to specifically recognize **Detective Mark Brownell** for contacting me last night to deconflict our fugitive investigation with his ongoing criminal investigation. Our team has been actively attempting to locate this fugitive for approximately one month, and SIU's proactiveness and initiative were instrumental in identifying and locating a very dangerous criminal. The arrestee has an extensive and violent criminal history, including prior convictions for distribution of a controlled substance, possession of a controlled substance, attempting to elude police vehicles, probation violations, possession of stolen property, and felon in possession of a firearm. Please extend my appreciation to the members of SIU and SWAT involved in this operation for their long hours and hard-work last night and early this morning. By arresting the suspect, the Spokane community is a lot safer. Thank you.

I had the great opportunity to go on a ride-along with **Officer Mike Baughn** from the Northwest Precinct, day shift. I found him to be courteous, professional, and eager to serve his community. I would like to commend Officer Baughn's thoughtful proactive policing, calm and compassionate interactions with the public, and earnest passion for the job. We responded to a few different types of calls including a proactive traffic stop on a revoked driver; a reported fight; a proactive DUI, which included a second evaluation by Officer Baughn in his role as a DRE at the PSB; and a neighbor complaint. We discussed many topics, including report writing, and follow ups on the DUI investigations. I had the opportunity to observe an FTO car 1 on the day shift, with Officer Barnett and FTO Skay participating in a couple of the calls we went on, and I met several officers in the BAC room, including Officers Yen, Razey, Berkeley, and J. Henry. Everyone was eager to share their knowledge and experience with me. I would like to commend your entire department for providing me with this excellent training opportunity and thank you for your courtesy in allowing me to ride with Officer Baughn - he reflects well on the entire agency.

Much thanks to SPD, specifically **Detective Austin Toal** for a thorough and complete investigation. This outcome would not have been possible without the high level of investigation. This victim will always know how hard you worked for her.



Officer-Involved Shootings and Transparency

From January 1 – January 31, 2026, there were no deadly force incidents.

The Spokane Police Department, in cooperation with the Spokane County Sheriff's Office and the Washington State Patrol, has established the Spokane Independent Investigative Response Team (SIIR) to mobilize and coordinate external investigative resources in the case of deadly force incidents. The SIIR team operates under an established protocol to investigate officer-involved fatal incidents. The protocol defines when and how the team is activated, its responsibilities and procedures relating to the investigation, reporting and public communication. The protocol is reviewed regularly and updated accordingly.

The protocol is available here:

<https://static.spokanecity.org/documents/police/accountability/siir-2023-protocol.pdf>

A list of all officer-involved shootings and fatalities from 2013-2025 is available on our website:

<https://static.spokanecity.org/documents/police/accountability/2013-2025-deadly-force-incidents-and-fatalities.pdf>

New Officers start Basic Law Enforcement Academy

On February 2, 2026, Basic Law Enforcement Academy 936 started at the SPD Training Academy.



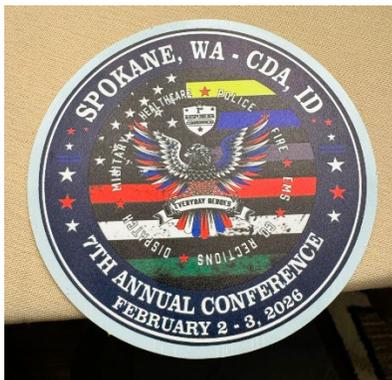
Mentoring for New Officers

Field Training Coordinator Josh Stewart created a mentorship program for our newly hired officers. After officers have graduated from BLEA and are in the pre-FTO (Field Training Officer) phase, they meet with a group of newer officers who have recently completed probation. The event includes a lunch provided by the Spokane Police Foundation.

Above, our most recent graduating class, at the front table, with the pre-BLEA class and Academy staff behind them. This event took place on the last day of pre-FTO training.



SPD and SPD Chaplaincy Co-Host 1st Responder Conference



Spokane Police Department and the Spokane Police Chaplaincy hosted the 1st Responder Conference February 2-3, 2026. This is the largest 1st Responder Conference in the nation, with 285 attendees and 35 resource partners. It was the 10-year anniversary of this conference and the 7th annual conference for our area.

SPD sent 35 people to the conference, with help from a grant and donations from the Chaplaincy. Two of our sergeants were presenters.

SPD Employees Recognized for Excellence



2025 Officer of the 4th Quarter Officer Jesse Molina

I respectfully nominate OFC. Jesse Molina for commissioned Employee of the Quarter in recognition of his exceptional work ethic, dedication, and unwavering commitment to both this department and the Spokane community he serves. Throughout this quarter, OFC. Molina has consistently demonstrated excellence in all aspects of policing. He has received numerous accolades from other supervisors for the quality, accuracy, and thoroughness of his police reports, as well as for his diligence and effectiveness in solving a wide range of cases.

In addition to his patrol responsibilities, he serves as a Defensive Tactics Instructor, selflessly teaching after completing his graveyard shifts and, on his days, off. Despite the physical and mental demands of this schedule, OFC. Molina continues to perform at a high level, setting a strong example for others. Although not assigned as a Field Training Officer, he willingly stepped in to train a new officer throughout this past quarter while their FTO was off. OFC. Molina taught with professionalism, patience, and outstanding results creating for a fun learning environment.

OFC. Molina is a member of the SWAT team. As a Swat Officer, he did not miss a single callout during this period, demonstrating reliability, readiness, and commitment to team and mission. He consistently places the needs of the department and community above his own, working long hours while remaining focused, dependable, and humble.

Additionally, OFC. Molina attended the Spokane Fire Department's EMT school, an intense and highly demanding course of instruction. He successfully earned his National EMT certification in less than one month. This achievement required significant academic focus, mental endurance, and personal sacrifice.



His ability to excel under such demanding circumstances reflects his dedication to this profession, department, and community. These skills learned were not for his benefit but for the benefit of teaching our department, serving as a Swat EMT/medic, and teaching community members about medical safety.

He is the embodiment of a quiet professional—never seeking recognition yet consistently delivering exceptional performance. His tireless service, instructional contributions, and operational excellence make him highly deserving of Police Officer of the Quarter.

**2025 Professional Employee of the 4th Quarter
Jourdan Neal, Police Radio Dispatcher**

Jourdan brings more than just professionalism to our dispatch center — she brings heart, innovation, and a true team-first mindset that continues to elevate everyone around her.

Jourdan consistently goes above and beyond in her role as a dispatcher, showing an unwavering commitment to her team and the mission we serve. She’s dependable under pressure, supportive of her peers, and always ready to step up when the moment calls for it. But what sets Jourdan apart is how much she gives back to our team outside of her core responsibilities.

She is a dedicated member of our training team, playing a critical role in helping mold our new hires into confident, capable dispatchers. Jourdan brings patience, clarity, and a deep understanding of the job to every training interaction. She doesn’t just teach procedures—she instills a sense of purpose and pride in the role. Our new team members consistently mention her guidance as one of the most impactful parts of their training experience.

This past year, Jourdan also played a key role in helping create a recruitment campaign specifically for our unit. She recognized the importance of finding individuals who not only meet the technical demands of the job but also reflect the values and teamwork that define us. Her creativity and insight helped shape a campaign that authentically captures who we are—and who we’re looking to bring in.

Jourdan has also taken the lead in launching several wellness initiatives focused on supporting our team’s overall health—mentally, emotionally, and professionally. From advocating for peer support efforts to helping coordinate wellness resources, she’s made it clear that taking care of each other is just as important as taking care of our community. She has researched and proposed programs that encourage peer support, stress management, and open conversations about wellbeing—helping to create a culture where people feel seen, supported, and valued.



Jourdan is more than a strong dispatcher — she’s a motivator, a mentor, and a driving force behind the positive growth of our unit. Her passion for the work, compassion for her team, and constant push for progress make her more than deserving of this recognition.

Crisis Assistance Program

The North Precinct recently recovered a stolen vehicle that was taken from a single mother. When recovered, the vehicle was full of stolen property and a complete mess. Officers utilized the Spokane Police Foundation crisis assistance program to help the mother get back on her feet. They put gas in her car, got her an oil change, got the car up and running, and got the car detailed.

The Spokane Police Foundation is proud to help community members like this mother through our SPD officers.



"Serving our community with Integrity, Professionalism, and Compassion"