



SPOKANE POLICE DEPARTMENT

CHIEF OF POLICE

KEVIN HALL

Strategic Initiatives

November 2025 Report



Public Safety and Community Health Committee Briefing

November 2025

Excerpts of Commendations
(Personal Identifying Information has been removed)

I want to extend my deepest gratitude to the Air Support and Drone Units for their exceptional support during the September 15-19, 2025, search operation near Leavenworth, WA. This large scale, multi-agency effort brought together local, state, and federal partners to locate fugitive Travis Decker, who was wanted for the murder and kidnapping of his three young daughters. Your drone team likely pinpointed the location of the remains as early as the first day of operations, providing ground teams with the critical intelligence they needed to focus their search efforts. Please extend our thanks and appreciation to every member of your Air Support and Drone Units who took part in this mission. **[Detective Greg Thompson.]** Their professionalism, technical expertise, and commitment to public safety were critical to the success of this operation.

Hi there, I was downtown outside of the Ridpath today talking to some of the homeless people out there as well as some of the residents. A few mentioned **Officer [Micah] Prim**, and some also mentioned another officer I cannot think of the name of right now that is frequently down there speaking with people. Anyways, they all said very positive things about these officers, especially those who have been arrested before. One woman who just recently became homeless said Prim was part of the reason she stopped using drugs a long time ago. Thought I would share. There is good everywhere, we just have to look for it.

I felt compelled to send some kudos on behalf of **Officer Andrew Wilson** [regarding drive by shooting incidents.] Officer Wilson's follow-up and diligent communication with myself and probation created a mechanism for me to [effect change]. Also, it's not the first time I have worked with him; he is incredible!

I just wanted to take a minute to reach out to let you know the value in **Officer Mike Thomas's** presentation to APS last week. It was not what I was expecting to get out of the training, but it was such an excellent training. We are now a week beyond the training and there is still a lot of chatter about it. I spoke with colleagues in our Kennewick and Union Gap offices, and they also found great value in the info and how it was presented to us. I reached out to Mike to let him know how it has impacted my behavior and conversations both within my family, but also while at work. It felt like a real treat to have a speaker who really talked to us like peers and shared with us what is really going on. If you asked me the single most impactful take-away for me, I don't think I could stop at less than three, but would likely tell you 5 most-important things I learned. I hope we are able to get on a regular training interval with Mike, as things are constantly changing in the drug use in our community. Thank you again for lending Mike to us for the morning.



Internal Affairs Unit Update

January 1 through September 30, 2025, Commendations and Complaints

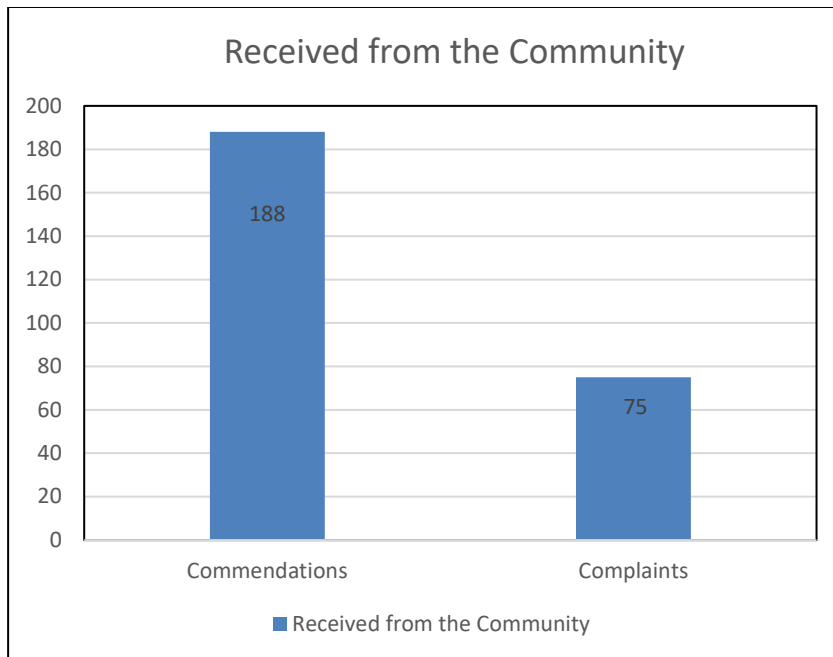
Commendations Received: **Total: 188**

Complaints Received: **Total: 87 (75 from community)**

Source of Complaints—January 1 through September 30, 2025

Received by the Office of Police Ombudsman	Total: 44
Received by the Spokane Police Department	Total: 43
Internally Generated by the SPD	Total: 12
Generated by the Community	Total: 75

SPD maintains a process that allows us to assess the actions of our employees with the ultimate objective of improving service and holding our employees accountable. Complaints sometimes reveal the need to modify a policy or procedure or reveal a need for training. The chart below shows commendations versus complaints from the community in September 2025.



Officer-Involved Shootings and Transparency

From January 1 – September 30, 2025, there were two deadly force incidents.

- **Incident 2025-20016302 (Pending Prosecutor Review):** Incident 2025-20016302 took place on January 24, 2025, in the 200 block of East Sanson. The Spokane Independent Investigative Response (SIIR) conducted the criminal investigation. The case is with the prosecutor.
- **Incident 2025-20027128 (Pending Criminal Investigation):** Incident 2025-20027128 took place on February 9, 2025, in the 3300 block of East 11th Ave. The Spokane Independent Investigative Response (SIIR) is conducting the criminal investigation.

Spokane Police Department Implements New Critical Incident Video Release Process

The Spokane Police Department (SPD) is announcing an important update to its public communication process following critical incidents. Beginning with the officer-involved shooting that occurred on January 24, 2025, SPD will begin releasing contextualized video summaries as soon as legally permissible after such events. This effort is part of the department's ongoing commitment to transparency, public trust, and timely communication.

The new video format provides a narrated overview of the incident, including 911 audio, radio recordings, and available body-worn camera footage when relevant. It is designed to offer important context to the public while ensuring the integrity of any ongoing investigations. All raw and unedited materials used in the video remain available through the standard public records request process, as required by RCW 42.56 (Public Records Act).

"We recognize the community's need for answers during difficult events such as deadly uses of force," said Chief Kevin Hall. "By sharing critical information as soon as responsibly possible, we hope to build understanding, foster trust, and reinforce our commitment to public service. This new process reflects our efforts to provide the public with timely, accurate, and respectful communication during significant events affecting our community.

As an example of this approach, SPD has released a contextualized video summary of the officer-involved shooting that took place on January 24, 2025:

Incident Summary: At approximately 1:53 p.m., officers responded to a 911 call reporting a domestic violence disturbance in the 200 block of East Sanson Avenue. The caller, a female, reported that she was being threatened by a male in violation of an existing protection order and that children were present in the home. During the call, a hammer was mentioned as potentially being involved. Simultaneously, one of the minor children was in virtual contact with a teacher who was also calling 911 fearing for the safety of the family. SPD officers arrived on the scene within two minutes of the call. Hearing screaming from inside the home, officers entered and encountered the male suspect. One officer discharged his duty weapon, striking the suspect. A second adult in the residence was also struck by gunfire. A chemical agent (OC or bear spray) was released by an occupant of the house at about the same time.

Both individuals received immediate medical attention from officers and were transported to local hospitals. This video release is made in alignment with the Spokane Independent Investigative Response (SIIR) Team protocol, which governs independent investigations of officer-involved deadly force incidents.



While the SIIR process ensures a thorough and impartial review, certain evidence, including body-worn camera footage, may be shared publicly by the involved agency so long as it does not interfere with the criminal investigation or violate any confidentiality or legal requirements. The Spokane Police Department remains committed to transparency while respecting the integrity and independence of the SIIR process.

To view the contextualized video summary, visit: <https://vimeo.com/1084741188/5111bd3a7d>

This example incident is currently under review by the Spokane County Prosecutor's Office.

Information about the second officer-involved shooting:

SPD releases critical incident debrief regarding the OIS on February 9th, 2025

In its ongoing commitment to transparency, the Spokane Police Department has released a critical incident debrief detailing the events leading up to an officer involved shooting that took place on February 9th, 2025 ,at the apartment complex located at 3308 E 11th.

<https://vimeo.com/1121351762/6c9730956a>

Original Press Release:

On February 9th, 2025, at just after noon, Spokane Police Officers were conducting a patrol emphasis in the area of 3300 East 11th Avenue. The emphasis was in response to community member complaints of criminal activity in the area. Officers contacted an occupied vehicle in a parking lot after a records check revealed the registered owner was wanted for outstanding felony warrants.

As officers attempted to arrest the wanted subject inside the vehicle, a struggle ensued as the suspect failed to comply with officer commands. During the intense interaction to arrest the subject, officers put out radio traffic that the male was armed with a gun. In response to a threat presented by this subject, an officer discharged his duty weapon, striking the suspect. After the suspect was safely detained, officers provided emergency medical care for him until medics arrived. The suspect was then transported to a local hospital for further medical treatment. Preliminary information indicated the suspect was armed with a gun at the time of the arrest. There are no outstanding suspects at this time and no threat to the public in regard to this incident.

Investigations Update – Collaboration with Pullman Police Department

Detectives with the Special Investigations Unit collaborated with Pullman and Seattle PD to help locate a shooting suspect. Pullman hosted the annual Apple Cup football game on September 20, 2025. Around 2am the following morning, Sept. 21, 2025, a shooting occurred in Pullman that injured a WSU football player. As law enforcement in the area worked to locate the suspect, detectives with the SPD Special Investigations Unit (SIU) contacted Pullman PD to help.

Detectives with SIU assisted in the search and through various investigative techniques, were able to obtain a location for the suspect after he returned to the Seattle area. SIU then contacted the Seattle Police Department to advise them of the information obtained and with that, law enforcement in the Seattle area



located the shooting suspect and took him into custody. This collaboration amongst law enforcement in the region resulted in the fast apprehension of a shooting suspect.

SEEK THEN SPEAK - New Tool for Victims of Sexual Assault within the City of Spokane

If you are 18 years or older and have been sexually assaulted in the City of Spokane, there is a new reporting option available, if you choose.

SEEK THEN SPEAK is a tool to support survivors of sexual assault to explore their options, connect with local resources, and begin the process of reporting their sexual assault.

SEEK is a tool designed to help survivors privately gather information and explore your options for medical care, supportive services, and reporting to police. SEEK* discusses the role of different individuals who can provide you support such as victim advocates, medical professionals, law enforcement, and addresses real-world questions survivors may have around forensic exams, crime victim rights, and more.

*SEEK THEN SPEAK is a national resource developed to serve survivors across the US, so some information specific to your local area may not be available. Please refer to the list of local resources on the Seek Then Speak Washington page. <https://www.seekthenspeakwa.com/>

REPORT USING SPEAK

- Survivors can start the reporting process in SPEAK, a self-guided interview where you can share as much or as little information as you feel comfortable with.
- When you finish, it creates a downloadable PDF, which you can choose to save for your own reference or forward to law enforcement. For your privacy, the site will prompt you to clear your data after downloading your report.
- If you decide to share your report with the Spokane Police Department, you can send it to SPDRecordsDataEntry@spokanepolice.org or call Crime Check at 509.456.2233. With Crime Check, you can make a report, and they will send you a link where you can upload your PDF.
- SPD will review your report, assessing your wishes along with solvability factors, and may open an official investigation.
- It's important to note that once submitted either in person or via email, it will become part of the official police record and eventually the public record. That means police and prosecutors will be able to read it and, if the case ever goes to court, so will the defense attorney and the judge. It also means you or a member of the community may request a copy of the record that will have names and other identifying information removed for privacy, in accordance with the Public Records Act. That won't happen right away, but it's important to understand.

To begin a Seek Then Speak report now, please visit this webpage.

<https://seekthenspeak.app/speak/0.html>

When to Use Seek Then Speak

- The Seek Then Speak tool is designed for use when circumstances do not require urgent law enforcement response.
- Call 911 if you are in imminent danger or need immediate and urgent medical attention.



SPD and Special Olympics

Spokane Police Department represented at the TIP-A-COP event at Texas Roadhouse on September 22, 2025. SPD Executive Leadership team joined officers and volunteers to raise money supporting our Special Olympics athletes right here in Spokane. Funds raised go towards the Special Olympics Law Enforcement Torch Run. Texas Roadhouse staff were amazing, the athletes shone, and everyone had fun!





Farewell to Dispatcher Troy Tipke after 33 Years

Below, Dispatcher Troy is honored by officers who have worked with him over the years. Officers arranged a farewell parade to recognize his decades of dedication.



SPD in the Community

SPD Volunteer Reserve Officer Ed Richardson at the Spokane Chinese Association Mid-Autumn Street Fest in Downtown Spokane.



JOIN THE SPOKANE POLICE DEPARTMENT



INTEGRITY, PROFESSIONALISM, & COMPASSION

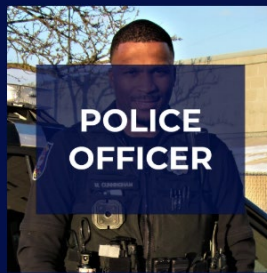
A career with the Spokane Police Department offers many advancement opportunities and diverse career paths. Every day is a fresh experience, a chance to make a difference, and an opportunity to uphold our mission. Officers value the community outreach opportunities and the ability to make an impact helping others.

We stand with our community, striving to build lasting bonds. Our mission is to serve the community with professionalism, integrity, and compassion so that with every single interaction we enhance trust, preserve safety, and model ethical policing.

CURRENT OPENINGS WITH THE SPOKANE POLICE DEPARTMENT



View Current
Job Openings



Sign up for Job
Notifications



Get an email when jobs open.



View a List of All
City Positions



City of Spokane Jobs | my.spokanecity.org/jobs
civilservice@spokanecity.org | 509.625.6160

<https://joinspokane.org/>

"Serving our community with Integrity, Professionalism, and Compassion"

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